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CYNGOR SIR
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ISLE OF ANGLESEY
COUNTY COUNCIL

Dr Gwynne Jones.
Prif Weithredwr – Chief Executive

CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
LLANGFNI
Ynys Môn - Anglesey
LL77 7TW

Ffôn / tel (01248) 752500
Ffacs / fax (01248) 750839

RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR GWAITH	THE EXECUTIVE
DYDD LLUN 21 MAI 2018 10.00 o'r gloch	MONDAY 21 MAY 2018 10.00 am
SIAMBR Y CYNGOR SWYDDFEYDD Y CYNGOR LLANGFNI	COUNCIL CHAMBER COUNCIL OFFICES LLANGFNI
Swyddog Pwyllgor	Ann Holmes 01248 752518 Committee Officer

AELODAU/MEMBERS

Plaid Cymru/Party of Wales

Llinos Medi Huws, Carwyn Jones, R Meirion Jones, Alun W Mummery, Robert G Parry, OBE, FRAGS, Robin Wyn Williams

Annibynnol/Independent

Richard Dew, Dafydd Rhys Thomas, Ieuan Williams

COPI ER GWYBODAETH / COPY FOR INFORMATION

I Aelodau'r Cyngor Sir / To the Members of the County Council

Bydd aelod sydd ddim ar y Pwyllgor Gwaith yn cael gwahoddiad i'r cyfarfod i siarad (ond nid i bleidleisio) os ydy o/hi wedi gofyn am gael rhoddi eitem ar y rhaglen dan Reolau Gweithdrefn y Pwyllgor Gwaith. Efallai bydd y Pwyllgor Gwaith yn ystyried ceisiadau gan aelodau sydd ddim ar y Pwyllgor Gwaith i siarad ar faterion eraill.

A non-Executive member will be invited to the meeting and may speak (but not vote) during the meeting, if he/she has requested the item to be placed on the agenda under the Executive Procedure Rules. Requests by non-Executive members to speak on other matters may be considered at the discretion of The Executive.

Please note that meetings of the Committee are filmed for live and subsequent broadcast on the Council's website. The Authority is a Data Controller under the Data Protection Act and data collected during this webcast will be retained in accordance with the Authority's published policy.

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest from a Member or Officer in respect of any item of business.

2 URGENT MATTERS CERTIFIED BY THE CHIEF EXECUTIVE OR HIS APPOINTED OFFICER

No urgent matters at the time of dispatch of this agenda.

3 MINUTES (Pages 1 - 12)

To submit for confirmation, the draft minutes of the meeting of the Executive held on 30th April, 2018.

4 THE EXECUTIVE'S FORWARD WORK PROGRAMME (Pages 13 - 26)

To submit a report by the Head of Democratic Services.

5 ADOPTION OF POWERS BY COUNCIL AND DELEGATION TO OFFICER (Pages 27 - 38)

To submit a joint report by the Head of Function (Council Business)/Monitoring Officer and the Head of Regulation and Economic Development.

6 REQUEST APPROVAL TO RECRUIT ADDITIONAL AGENCY STAFF IN CHILDREN AND FAMILIES SERVICES (Pages 39 - 48)

To submit a report by the Head of Children's Services.

7 REVENUE BUDGET MONITORING REPORT - QUARTER 4 2017/18 (Pages 49 - 72)

To submit a report by the Head of Function (Resources)/Section 151 Officer.

8 HRA BUDGET MONITORING - QUARTER 4 2017/18 (Pages 73 - 80)

To submit a report by the Head of Function (Resources)/Section 151 Officer.

9 EXCLUSION OF THE PRESS AND PUBLIC (Pages 81 - 82)

To consider adoption of the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test”.

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10 LLANGEFNI GOLF COURSE AGREEMENT (Pages 83 - 94)

To submit a report by the Head of Regulation and Economic Development.

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THE EXECUTIVE

Minutes of the meeting held on 30 April, 2018

- PRESENT:** Councillor Llinos Medi Huws (Chair)
Councillor Ieuan Williams (Vice-Chair)
- Councillors Richard Dew, John Griffith, Carwyn Jones,
R. Meirion Jones, Alun Mummery, R.G. Parry, OBE, FRAGS ,
Dafydd Rhys Thomas
- IN ATTENDANCE:** Chief Executive
Assistant Chief Executive (Partnership, Community & Service
Improvement)
Head of Function (Resources) & Section 151 Officer
Head of Function (Council Business)/Monitoring Officer
Head of Democratic Services (for item 6)
Housing Service Manager (Strategy, Commissioning & Policy)
(for item 10)
Committee Officer (ATH)
- APOLOGIES:** None
- ALSO PRESENT:** Councillors Councillors Lewis Davies, Aled M. Jones, Eric
Jones, R. Llewelyn Jones, Shaun Redmond, Dylan Rees, Alun
Roberts, Dafydd Roberts, Nicola Roberts.
-

1. DECLARATION OF INTEREST

Councillor Richard Dew declared a personal and prejudicial interest with regard to item 9 on the agenda.

Councillor Llinos Medi Huws declared a personal and prejudicial interest with regard to items 7 and 9 on the agenda.

Dr Gwynne Jones, Chief Executive declared a prejudicial interest with regard to item 9 on the agenda.

Councillor Dylan Rees (not a member of the Executive) declared a personal but not prejudicial interest with regard to item 9 on the agenda.

Councillor Nicola Roberts (not a member of the Executive) declared a personal but not prejudicial interest with regard to item 9 on the agenda.

2. URGENT MATTERS CERTIFIED BY THE CHIEF EXECUTIVE OR HIS APPOINTED OFFICER

None to report.

3. MINUTES

The minutes of the previous meeting of the Executive held on 26 March, 2018 were presented for the Executive's confirmation.

It was resolved that the minutes of the previous meeting of the Executive held on the 26 March, 2018 be approved as correct.

4. MINUTES – CORPORATE PARENTING PANEL

The draft minutes of the meeting of the Corporate Parenting Panel held on 19 March, 2018 were presented for adoption by the Executive.

It was resolved that the draft minutes of the meeting of the Corporate Parenting Panel held on 19 March, 2018 be adopted.

5. MINUTES FOR INFORMATION

The draft minutes of the meeting of the Voluntary Sector Liaison Committee held on 9 February, 2018 were presented for the Executive's information.

It was resolved that the draft minutes of the meeting of the Voluntary Sector Liaison Committee held on 9 February, 2018 be noted.

6. THE EXECUTIVE'S FORWARD WORK PROGRAMME

The report of the Head of Democratic Services incorporating the Executive's Forward Work Programme for the period from May to December, 2018 was presented for the Executive's approval.

The Head of Democratic Services reported as follows –

Items New to the Forward Work Programme

Item 2 – Adoption of Powers by Council and Delegation to Officers scheduled to be considered by the Executive at its 21 May, 2018 meeting

Item 7 – Llangefni Golf Course Agreement scheduled to be considered by the Executive at its 21 May, 2018 meeting

Item 10 - Approval of Business Case for North Wales Growth Bid: Inter-Authority Agreement 1 (IAA) scheduled to be considered by the Executive at its 18 June, 2018 meeting

Item 11 – North Wales Growth Deal: Prioritisation of Projects to be considered by the Executive on a date to be confirmed

Item 12 - Transformation of Education and Anglesey School Modernisation Strategy scheduled to be considered by the Executive at its 18 June, 2018 meeting

Item 13 – Ysgol Santes Dwynwen Project scheduled to be considered by the Executive at its 18 June, 2018 meeting

Item 14 – Homelessness Strategy provisionally scheduled to be considered by the Executive at its 18 June, 2018 meeting

Item 16 – Syrian Refugees scheduled to be considered by the Executive at its 18 June, 2018 meeting

Item 20 - Schools' Modernisation : Llangefni Area (Ysgol y Graig and Ysgol Talwrn) scheduled to be considered by the Executive at its 16 July, 2018 meeting

Item 21 – Annual Report of the Statutory Director of Social Services 2017/18 scheduled to be considered by the Executive at its 16 July, 2018 meeting.

Item 22 – Schools’ Modernisation (Seiriol Area) to be considered by the Executive at an extraordinary meeting now scheduled for 18 July, 2018
Item 35 – Corporate Scorecard Quarter 2, 2018/19 scheduled to be considered by the Executive at its 26 November, 2018 meeting
Item 36 – 2018/19 Revenue and Capital Budget Monitoring Report Quarter 2 scheduled to be considered by the Executive at its 26 November, 2018 meeting
Item 38 - Homelessness Strategy (Approval of document following consultation) - scheduled to be considered by the Executive at its 26 November, 2018 meeting

In addition, the Officer further referred to the following as items that had been deferred and/or withdrawn from the Work Programme

Item 3 – Corporate Scorecard Quarter 4 2017/18 to be considered by the Executive at its 18 June, 2018 meeting instead of the 21 May, 2018 meeting as documented.
Item 6 – Craig y Don, Amlwch withdrawn from the Work Programme for now and will be re-scheduled for consideration in due course.

It was resolved to confirm the Executive’s updated Forward Work Programme for the period from May, 2018 to December, 2018 subject to the additional changes outlined at the meeting.

7. REVENUE BUDGET FOR MELIN LLYNNON

The report of the Head of Function (Resources) and Section 151 Officer seeking the Executive’s approval for a budget of £42,170 to fund the costs of operating Melin Llynnon as a visitor attraction in 2018 was presented.

Having declared a prejudicial interest in this matter, Councillor Llinos Medi Huws withdrew from the meeting during the consideration and determination thereof. Councillor Ieuan Williams, the Vice-Chair, took the chair for the item.

The Portfolio Member for Finance reported that the transfer of Melin Llynnon to a third party has been ongoing for some time with the Executive having agreed to market the Mill once again in line with the current Asset Disposal Policy. Whilst this process takes place the Mill will remain open as a visitor attraction for the 2018 season and the Council will be responsible for the costs of staffing and running the site for a further year or until the Mill is transferred to another body. However, as part of the revenue budget savings for 2017/18, the budget for Melin Llynnon was included as part of the savings package, and the budget was removed from the approved Council budget. As a result, there is no budget to meet the running costs for the Mill for 2018/19. The budget for the Mill is set out in the table in the report and is based on a Miller working for 2 days per week with the Café Operator contributing £2,500 towards the cost of the Miller.

The Portfolio Member for Finance said that the budget required to keep the Mill going as a visitor attraction for the forthcoming season and for which the Executive’s approval is sought is £42,170. The funding would be drawn from the Council’s General Balances.

Whilst acknowledging the value and importance of Melin Llynnon as a resource and tourist attraction, the Executive also noted that the funding proposal above should be seen as a temporary arrangement in specific circumstances to enable the Mill to remain open for the 2018 season; it emphasised that the long-term future of the Mill needs to be resolved definitively. It was confirmed by the Portfolio Member for Education, Libraries, Culture and Youth that discussions to this end are continuing and that there are plans to bring the matter to a resolution.

It was resolved to approve a budget of £42,170 to fund the costs of operating Melin Llynnon as a visitor attraction in 2018. The budget to be funded from the Council's General Balances.

8. WELL-BEING PLAN – PUBLIC SERVICES BOARD

The report of the Chief Executive incorporating the Gwynedd and Anglesey Well-Being Plan as approved by the Gwynedd and Anglesey Public Services Board was presented for the Executive's consideration.

The Chair reported that the Well-Being Plan sets out how the Public Services Board intends to make a difference to the lives of residents by working together to deliver the agreed well-being objectives for the entire North West Wales area. She drew attention to the fact that as part of a three month statutory consultation period on the draft Well-Being Plan, the Plan was scrutinised by the Partnerships and Regeneration Scrutiny Committee at its meeting held on 8 March, 2018, the Committee being a statutory consultee and the designated committee for scrutinising Public Services Board business. The formal response of the Scrutiny Committee by way of a letter by the Chair of the Scrutiny Committee to the Chair of the Public Services Board is provided at Appendix 2 to the report.

It was resolved to recommend to the Full Council that –

- **It approves the Local Well-being Plan for publication by Anglesey and Gwynedd Public Services Board**
- **It adopts the Well-being Plan to be incorporated as part of the Council's Policy Framework to replace the Single Integrated Plan in the Council's Constitution.**
- **The Partnership and Regeneration Scrutiny Committee be the designated scrutiny committee for scrutinising the work of the Public Services Board.**
- **Section 3.2 of the Council's Constitution be amended to include the approval of decisions in relation to the Well-being Plan as a function which can only be exercised by the Full Council, and that reference to the Single Integrated Plan be deleted.**
- **Section 2.6.2 of the Council's Constitution be amended in order to appoint the Partnership and Regeneration Scrutiny Committee as the designated scrutiny committee for scrutinising the work of the Public Services Board.**
- **The Council's Head of Function (Council Business)/Monitoring Officer be authorised to make all the necessary and consequential amendments to the Council's Constitution to reflect the approval of the matters listed above.**
- **The Council's Head of Function (Council Business)/Monitoring Officer be authorised to make any future amendments as and when they arise, to the Council's Constitution (a) when they relate to or (b) arise as a result of the matters approved above, subject to consultation with the Group Leaders and no objections being raised.**

9. MODERNISING SCHOOLS ON ANGLESEY – REPORT ON THE STATUTORY CONSULTATION IN THE LLANGFNÍ AREA: YSGOL CORN HIR, YSGOL HENBLAS, YSGOL BODFFORDD

The report of the Assistant Chief Executive incorporating the report on the outcome of the statutory consultation on the modernisation of the primary education provision in the Llangefni area (Ysgol Corn Hir, Ysgol Bodffordd and Ysgol Henblas) was presented for the Executive's consideration.

Having declared a prejudicial interest in this matter, Councillor Llinos Medi Huws, Councillor Richard Dew and the Chief Executive all withdrew from the meeting during the discussion and determination thereof. Councillor Ieuan Williams, the Vice-Chair took the Chair for the item.

The Chair invited Councillor Aled Morris Jones, Chair of the Corporate Scrutiny Committee to report on the deliberations of the Scrutiny Committee on this matter from its meeting held on 23 April, 2018 and the recommendations resulting therefrom.

Councillor Aled Morris Jones reiterated his thanks to all those who had contributed to the Corporate Scrutiny Committee's discussion on this subject at the 23 April meeting and especially to the representatives of the three schools in question who had all made a robust case on behalf of their schools. The representatives of Ysgol Bodffordd had conveyed the picture of a busy rural school actively contributing to its community and with a well-regarded Cylch Meithrin. One of the concerns regarding the report presented to the Scrutiny Committee was the lack of evidence to prove the Council's ownership of land and a community building linked to Ysgol Bodffordd about which doubts were raised at the meeting. Councillor Jones said that the Committee was keen to ensure that this issue was clarified prior to this meeting of the Executive. With Ysgol Corn Hir the Scrutiny Committee heard that a pressing issue was lack of space for the children at the school. The representatives of Ysgol Henblas had described the strides the school was now making in improving standards and performance under the leadership of an enthusiastic, new Head Teacher. Councillor Jones said that the emerging picture in relation to both Ysgol Bodffordd and Ysgol Henblas was that of two medium sized schools (or schools that could even be considered large by Anglesey's standards) being caught up in the need to find a solution to the lack of primary education places in Llangefni. Whilst it was accepted that the situation in Ysgol Corn Hir needs to be resolved, the concern that was being put across to the Scrutiny Committee was that this should not be at the expense of Ysgol Bodffordd and Ysgol Henblas. Councillor Aled Morris Jones referred to remarks made by the Welsh Government's Cabinet Secretary for Education in the plenary session on 25 April when questioned by Anglesey's Assembly Member with reference to the schools' modernisation programme in Anglesey - and specifically a lack of clarity due on the one hand to the expectations of the Twenty-First Century Schools Programme that funding for new schools is based on generating savings by amalgamating/closing existing small schools, and on the other hand, the presumption against the closure of rural schools in the new draft Schools' Organisation Code . The Cabinet Secretary had said in her response that securing Twenty-First Century Schools Programme funding for a new school does not require that existing schools close – the money can also be used to refurbish/remodel existing schools. Councillor Jones said that the Corporate Scrutiny Committee gave careful consideration to the two options presented by the Officers but was of the view that the process was being conducted with haste - an informal and non-statutory consultation having not been held despite it being good practice and despite it being a departure from the procedure adopted with previous school modernisation proposals in other parts of Anglesey; this omission fuels community doubts about the process itself. Subsequently, the Committee had recommended that the modernisation programme for this part of Llangefni be paused pending publication of the final revised Schools Organisation Code, that Ysgol Bodffordd and Ysgol Henblas be kept open in light of planned new housing in the Llangefni area and the additional school places that may be required as result, and that the issue of land and community building ownership in relation to Ysgol Bodffordd be clarified before any decision is made with regard to the school.

The Portfolio Member for Education, Libraries, Culture and Youth reported that the Schools' Modernisation Programme involves weighing up the future of schools and the effect this has on children, parents, teachers, governors and a range of other stakeholders. It can be a contentious matter and is one of the most challenging elements of the Council's business.

As the Portfolio Holder, he recognised this and he also understood the concerns of parents and all other stakeholders. On the other hand what is being discussed is the future of schools perhaps over the next 50 years; a schools' service that is sagging under the pressure of financial cuts imposed by Westminster and the Cardiff Governments; repair and maintenance costs, the requirements of the Curriculum; school leadership and a number of other aspects. The Council must give serious consideration to making the schools' system and service more effective meaning creating an environment in which children and teachers can succeed, and also to making it more efficient which means ensuring that resources are used effectively and that every school receives a fair share of the budget. Under the Twenty-First Century Schools Programme which came into effect in 2013, 10 small schools have closed in Anglesey, two new schools have been built with the build for a third underway. The Portfolio Member summarised the history of the modernisation process thus far for this part of Llangefni beginning with the Executive's decision back in 2016 to undertake an informal non-statutory consultation on the reorganisation of the primary education provision in the Llangefni area which took place at the end of 2016 and which encompassed Ysgol Corn Hir, Ysgol Bodffordd and Ysgol Henblas and others. Following a report on the matter, the Executive decided in December of 2016 to go out to statutory consultation on Option A and Option B and this was conducted early in 2017. After a delay due to the Local Government Elections, the Executive in July 2017 approved moving forwards with Option B namely a new school to take the place of Ysgol Corn Hir and Ysgol Bodffordd. In December, 2017 the Executive decided to pause and review the process and, due to time pressures and the requirements of the Band A phase of the Twenty-First Century Schools Programme it was determined that a statutory consultation be undertaken the report on the outcome of which is presented to today's meeting. The Portfolio Member referred to the drivers of change which underpin the Schools' Modernisation Programme and which are set out in the report. He further pointed out that Elected Members have a responsibility to their individual communities, but they are also expected to provide strategic direction through firm and clear guidance.

The Assistant Chief Executive (Partnership, Community and Service Improvement) highlighted key areas of the Officer's report as presented to the meeting specifically sections 4 to 9 of the report which set out the responses received from the consultation meetings held at the three schools, from the three schools individually, from pupils at the three schools and from other stakeholders. Attached to the report are appendices containing information about the performance of the three schools and the costs per pupil at each of the three schools. She referred to the volume of responses which the consultation had generated and she outlined the Authority's response to the principal points raised by those responses (section 10 of the report). With Ysgol Henblas and with Ysgol Bodffordd, standards have been low for some time, with both schools having received a significant number of days of school support, and the pace of improvement is slower than expected. However, progress has been seen in Ysgol Henblas since September, 2017 with the appointment of a new temporary Head teacher. The size of each of these two schools means that there are classes of mixed age in the schools which make teaching more of a challenge. Leadership and the quality of leadership are also issues because of the size of the schools. The cost per pupil is high in both schools and is above the Welsh average; there is also a maintenance backlog at both schools (£112,000 for Ysgol Henblas and £209,000 for Ysgol Bodffordd). There is no evidence to support the point made by some respondents that use of the Welsh language is better in Ysgol Henblas than in other schools nor that the community use of the school is higher than that in a number of other schools. The use of Welsh is one of the strengths of all three schools. However, in Bodffordd the significant community use of the school is acknowledged and the need to identify a solution to this issue in the event of the school's closure is recognised. Ysgol Corn Hir is the largest of the three schools and the final option will need to reflect this. Lack of capacity is an issue at the school there being with no room to expand on site. There is a maintenance backlog of £239,500 at the school. The cost per

pupil at Ysgol Corn Hir is the lowest of the three schools; standards at the school are good as is the use of the Welsh language.

The Officer added that many of the general responses received suggest that school size affects the quality of the Welsh language and that larger schools are less successful in creating a sense of family. There is no evidence to support either assertion. Neither does it necessarily follow that school closures lead to the decline of communities. While it is a challenge, there are examples of communities continuing to thrive in villages where schools have closed.

With regard to the financial considerations, although the maintenance of the three schools would not lead to significant capital costs, the combined backlog maintenance of £406,000 at the three schools would have to be addressed. Extra costs are likely to be incurred as the buildings reach the end of their useful life. While building new schools is a significant investment which has to be considered carefully it does result in greater economies of scale and reduced revenue costs. Closing Ysgol Henblas would increase the economies of scale of the proposed new school and would create higher revenue savings.

Councillors Dafydd Roberts and Eric Jones both spoke as Local Members in support of Ysgol Henblas. They referred to the significant efforts that had been made to raise standards at the school which were now paying dividends. They voiced their confidence in the school's continued improvement under the guidance and leadership of an enthusiastic and committed new Head Teacher. Councillor Dafydd Roberts pointed out that empty places at Ysgol Henblas are below 10% and that the cost per pupil is also reducing. Many aspects are moving in the right direction for the school. With the closure of Ysgol Bodorgan it is possible that pupils who would have attended the school will choose to attend Ysgol Henblas. Closing Ysgol Henblas would leave a vast area devoid of educational provision. Councillor Eric Jones spoke of Ysgol Henblas as being a modern, popular, happy and Welsh orientated school making the threat to its future even more of a surprise and disappointment. He listed the schools recent successes in netball, 5 a side football, being first in Wales in the Bike It campaign and representing Anglesey in group singing at the Urdd National Eisteddfod next month. He said that a school is the heart of every village not least by its providing a sense of community and acting as the focal point for a myriad activities that keep a community alive. Taking the heart out of the community means that the community will cease to be – he urged the Executive therefore to make its decision with this in mind.

Councillor Dylan Rees, a Local Member and Chair of the Governing Body of Ysgol Bodffordd spoke on behalf of Ysgol Bodffordd. He said that while he was supportive of the Council's Schools' Modernisation Programme he firmly believed that every case should be considered on its own merits. He thought that the report presented was very unfair on Ysgol Bodffordd and that the assessment of standards at the school was overly harsh and was not at all reflective of the real situation which has both disappointed and angered the school's governing body and has affected staff morale. Much is made in the report of the Estyn Inspection report which dates back to 2015 – Estyn re-visited the school in 2016 and confirmed that the school had made good progress. The school has also been praised on its progress by the Council's Schools Progress Review Scrutiny Panel. Although results in some areas are in the lower quartiles, the Statutory Consultation Report acknowledges that care must be taken when comparing results as pupil numbers may be small and the nature of the cohort and circumstances of individual pupils have a significant impact. The use of the Welsh language at the school is recognised as a strength. With regard to the issue of leadership and insufficient non-contact time for Head teachers, this is now an issue that affects large as well as smaller schools since financial cuts now mean that head teachers regardless of the size of the school, have to spend more time in the classroom because they cannot afford to engage classroom teachers. Although empty places (which is one of the main drivers of the modernisation programme) are not an issue at Ysgol Bodffordd, the

school along with Ysgol Henblas has been drawn into the process because of the need to find a solution to the shortage of spaces in the two Llangefni primary schools. The report states that it is unlikely that Welsh Government would contribute funding towards a new school unless it involves the amalgamation of existing schools even though the Welsh Government's Cabinet Secretary for Education has said that the availability of funding for new schools from the Twenty-First Century Schools Programme is not based on existing schools having to close. Councillor Dylan Rees referred to the presumption against closing rural schools in the draft revised Schools Organisation Code and also to the existing Code which at paragraph 1.7 provides that those bringing forward proposals should show that the impact of closure on the community has been assessed through the production of a Community Impact Assessment. The Community Impact Assessment that has been produced with reference to Ysgol Bodffordd (although not included with the Committee papers) is deficient – there is nothing in it to show that the Authority has made plans to mitigate the negative impact of the closure of Ysgol Bodffordd on the community of Bodffordd nor how the stated intention of seeking to secure the community provision will be achieved. Neither is there any information about the future of the very successful Cylch Meithrin meaning that the Assessment has very little value apart from ticking the box. The Executive's Members will have received a paper prepared by Mr Gareth Parry, an Ysgol Bodffordd School Governor, showing how the proposals go against one of the main objectives of the Well-being and Future Generations Act 2015 of creating viable, resilient and successful communities. Councillor Dylan Rees said that the campaign to secure the future of Ysgol Bodffordd is a fight to safeguard the community as a whole as the closure of the school will devastate the community. He urged the Executive to keep this in mind and to not close the school especially as that doesn't have to happen.

Councillor Nicola Roberts also a Local Member said that attention has to be given to the statistics for this area and to the information that has come back from the consultation process. It has to be understood that maintaining the status quo is not possible not only on grounds of costs but also on the grounds of education standards. Parents are choosing to send their children out of catchment which is borne out by the statistics which show that a high percentage of pupils at both Ysgol Henblas and Ysgol Bodffordd come from out of catchment areas. Running costs for Ysgol Bodffordd and Ysgol Henblas are high; Ysgol Bodffordd spends twice as much as Ysgol Corn Hir on fuel. Costs per pupil are also much higher in Ysgol Bodffordd and Ysgol Henblas than in Ysgol Corn Hir and are well above both the average spend per head for Anglesey and for Wales as testified to by the report. Councillor Nicola Roberts questioned whether it is fair that expenditure on education is so much higher in schools like these when the standards are lower by comparison to other schools. Larger more viable and more sustainable schools are in danger of being financially suffocated at the expense of keeping expensive schools open. The shortage of Head Teachers is also an issue despite the Authority making every effort to encourage and to train individuals to take on the role. The pressure on teaching staff is greater in smaller schools with the Head Teacher having to teach in the classroom for a high percentage of time and teachers having to face the challenges which teaching mixed age classes bring. Although the Welsh Government's Cabinet Secretary for Education did say that schools do not have to close to qualify for Twenty-First Century Schools Programme funding, she also said that consideration is given to the "value behind each application." The Authority's modernisation programme has to be accompanied by a sustainable business case and for this to be implemented properly then schools have to be amalgamated. There is no favouritism for or against urban or rural schools and the consultation process which has and continues within the Authority demonstrates this clearly. However, the community use of Ysgol Bodffordd needs to be recognised and safeguarded. She asked the Executive to take a broader perspective of Llangefni and to ensure that the children of the area do not suffer sub-standard education at the expense of adults who take a more parochial view of their areas.

The Executive, in considering the information presented and the representations of Local Members made the following points:

- The Executive noted and accepted that this was a very difficult situation for the communities involved which had understandably evoked strong feelings.
- The Executive was agreed in supporting the Schools' Modernisation Programme on Anglesey as a vehicle to achieve the Authority's aspirations for primary education provision on the Island i.e. to create the best possible learning and teaching environment for Anglesey's primary school children and teachers; to make effective and efficient use of resources and to promote high standards of education.
- The Executive noted that where new schools have been built on Anglesey as part of the Schools' Modernisation Programme, initial opposition and doubts from within those communities have subsided as the advantages of a new, modern school have become apparent.
- The Executive noted that closure of small rural schools does not inevitably lead to the demise of communities e.g. the closure of Ysgol Llanddeusant was cited as not having had a negative effect on the community.
- The Executive noted that there are higher costs associated with smaller schools from the cost of educating each pupil to the running and maintenance costs of what are often older, inefficient buildings. Overhead costs are a source of significant expenditure in the schools sector which is money that is not spent on teaching and learning. Bringing overheads down by reducing the number of school buildings creates savings that would otherwise have to be found from other budgets including teaching budgets.
- The Executive noted that change creates both fear and opportunity. The Schools' Modernisation Programme is about changing an existing and long-standing pattern of primary education provision in order to create the best possible learning and teaching environment in which children and staff alike can make the most of modern technology. The Programme seeks to raise the educational expectations for Anglesey's primary school children and to meet those expectations by providing them with high quality education in suitable, fit for purpose school buildings.
- The Executive noted the plans for housing developments in Llangefni. The Executive sought assurance that these have been taken into account in formulating the proposals. The Assistant Chief Executive confirmed that Officers have assessed the effect of new houses by using a formula to predict the numbers of pupils in each of the catchment areas of the three schools. For this formal consultation the number of houses is 237 in the catchment area of the three schools which would mean 40 additional pupils.
- The Executive noted that the revised Schools' Organisation Code will come into effect in September 2018 and that it is one of the Corporate Scrutiny's recommendations that the modernisation process be paused pending implementation of the new Code. The Executive sought clarification of the likely impact of the Code on the Schools' Modernisation Programme. The Assistant Chief Executive confirmed that consideration has been given to the draft revised Code in this consultation. She said that whilst the revised Code contains a presumption against the closure of rural schools it makes clear that that does not mean that rural schools will never close but that the case for closure must be strong and should not be taken until all viable options to closure have been considered. The Officer highlighted that the Cabinet Secretary for Education in her remarks made to the Assembly on 25 April, stated that planning school places is a matter for the Local Authority.
- The Executive noted that doubts have been raised about the ownership of land and community building linked to Ysgol Bodffordd. The Executive sought assurance

that the issue of ownership has been resolved. The Assistant Chief Executive said following confirmation by the Legal and Property Services she could report that Ysgol Bodffordd, the land and playing field are in the ownership of the County Council.

The Portfolio Member for Education, Libraries, Culture and Youth summarised by thanking all contributors to the discussion and by acknowledging the points made. He reminded those present that Education makes up 40% of the Council's budget; doing nothing will not lead to improving the education service but will severely impact on other services in the Council as resources continue to reduce. Doing nothing will also prolong the uncertainty. He said that he had a firm belief in the Authority's Schools' Modernisation Programme and what it seeks to achieve in terms of raising standards and creating the conditions in which children and teachers can succeed. He acknowledged that the decision is a difficult one to make, but on the basis of a number of factors he proposed Option 2 to the Executive.

The Portfolio Member for Highways, Property and Waste proposed an amendment to the effect that in recognition of the concerns about the continuation of community activities in Bodffordd after the closure of the school, discussions are held with the Bodffordd Community Council and with the community of Bodffordd to safeguard and retain the community hall. The discussions to commence within the next 6 weeks. The amendment was approved by the Executive.

It was resolved –

- **To approve Option 2, namely to build a new school for Bodffordd and Corn Hir schools and to continue to maintain educational provision in Llangristiolus either by maintaining Ysgol Henblas in its current form or as a multi-site school [i.e. merge Ysgol Henblas with the new school and create one school on two sites]. This decision to be linked to assurance in a year's time [i.e. by the end of the 2018/19 school year] that standards at Ysgol Henblas are improving, that the current pace of improvement increases and that prospects with regard to pupil numbers remain constant or increase.**
- **That discussions be held with the Bodffordd Community Council and with the community of Bodffordd to safeguard and retain the community hall. The discussions to commence within the next 6 weeks.**

10. ANTI-POVERTY STRATEGY

The report of the Head of Housing Services incorporating a draft Anti-Poverty Strategy was presented for the Executive's consideration. The Executive was asked to approve the strategy for consultation.

The Housing Services Manager (Strategy, Commissioning & Policy) reported that poverty exists in many communities on Anglesey and that the Council has a central role in tackling poverty and in assisting individuals to overcome periods of poverty. The Anti-Poverty Strategy has been subject to internal discussion between officers within the Council and marks the start of a journey - the strategy is aimed at achieving agreement on a corporate definition of poverty, raising awareness and setting a baseline of activities within services and with partners and developing a method of measuring the effect of services on dealing with poverty within the Island's communities. The Officer said that there is an existing Action Plan based on activities already taking place within services but the work needs to be taken further to more clearly evidence how services are making a difference. The intention is to take the strategy out to wider consultation with the Council's partners and with the public so

that the end strategy is an inclusive one and is based on a consensus of what can be achieved in this area.

In response to comments about re-thinking the strategy's title, the Chair suggested that this point could be raised in the broader consultation with partners and the public which it is proposed takes place.

It was resolved to approve the Anti-Poverty Strategy for consultation.

11. EXCLUSION OF THE PRESS AND PUBLIC

It was resolved under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and the public from the meeting during the discussion on the following item on the grounds that it involved the disclosure of exempt information as defined in Schedule 12A of the said Act and in the Public Interest Test presented.

12. BRIDGING LOAN TO LLANDDONA VILLAGE HALL GROUP

The report of the Head of Function (Resources) and Section 151 Officer regarding the granting of a bridging loan for Llanddona Village Hall Group was presented for the Executive's consideration. The report set out the circumstances in which a loan was required, the terms and conditions under which a loan might be approved along with the relevant considerations in determining the same.

It was resolved to approve a bridging loan on the terms and conditions set out in the report.

**Councillor Llinos Medi Huws
Chair
Councillor Ieuan Williams
Chair for items 7 and 9**

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ISLE OF ANGLESEY COUNTY COUNCIL	
Report to:	The Executive
Date:	21 May 2018
Subject:	The Executive's Forward Work Programme
Portfolio Holder(s):	Cllr Llinos Medi
Head of Service:	Lynn Ball Head of Function – Council Business / Monitoring Officer
Report Author: Tel: E-mail:	Huw Jones, Head of Democratic Services 01248 752108 JHuwJones@anglesey.gov.uk
Local Members:	Not applicable

A –Recommendation/s and reason/s
<p>In accordance with its Constitution, the Council is required to publish a forward work programme and to update it regularly. The Executive Forward Work Programme is published each month to enable both members of the Council and the public to see what key decisions are likely to be taken over the coming months.</p> <p>The Executive is requested to:</p> <p>confirm the attached updated work programme which covers June 2018 – January 2019;</p> <p>identify any matters for specific input and consultation with the Council's Scrutiny Committees and confirm the need for Scrutiny Committees to develop their work programmes further to support the Executive's work programme;</p> <p>note that the forward work programme is updated monthly and submitted as a standing monthly item to the Executive.</p>

* Key:
Strategic – key corporate plans or initiatives
Operational – service delivery
For information

B – What other options did you consider and why did you reject them and/or opt for this option?

-

C – Why is this a decision for the Executive?

The approval of the Executive is sought before each update is published to strengthen accountability and forward planning arrangements.

D – Is this decision consistent with policy approved by the full Council?

Yes.

DD – Is this decision within the budget approved by the Council?

Not applicable.

E – Who did you consult?		What did they say?
1	Chief Executive / Strategic Leadership Team (SLT) (mandatory)	The forward work programme is discussed at Heads of Service meetings ('Penaethiaid') on a monthly basis (standing agenda item). It is also circulated regularly to Heads of Services for updates.
2	Finance / Section 151 (mandatory)	
3	Legal / Monitoring Officer (mandatory)	
5	Human Resources (HR)	
6	Property	
7	Information Communication Technology (ICT)	
8	Scrutiny	
9	Local Members	Not applicable.
10	Any external bodies / other/s	Not applicable.

* Key:

Strategic – key corporate plans or initiatives

Operational – service delivery

For information

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F – Risks and any mitigation (if relevant)		
1	Economic	
2	Anti-poverty	
3	Crime and Disorder	
4	Environmental	
5	Equalities	
6	Outcome Agreements	
7	Other	
FF - Appendices:		
The Executive's Forward Work Programme: June 2018 – January 2019.		

G - Background papers (please contact the author of the Report for any further information):

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 For information

THE EXECUTIVE'S FORWARD WORK PROGRAMME

Period: June 2018 – January 2019

Updated: 10 May 2018



The Executive's forward work programme enables both Members of the Council and the public to see what key decisions are likely to be taken by the Executive over the coming months.

Executive decisions may be taken by the Executive acting as a collective body or by individual members of the Executive acting under delegated powers. The forward work programme includes information on the decisions sought, who will make the decisions and who the lead Officers and Portfolio Holders are for each item.

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It should be noted, however, that the work programme is a flexible document as not all items requiring a decision will be known that far in advance and some timescales may need to be altered to reflect new priorities etc. The list of items included is therefore reviewed regularly.

Reports will need to be submitted from time to time regarding specific property transactions, in accordance with the Asset Management Policy and Procedures. Due to the influence of the external market, it is not possible to determine the timing of reports in advance.

The Executive's draft Forward Work Programme for the period **June 2018 – January 2019** is outlined on the following pages.

* *Key:*

S = Strategic – key corporate plans or initiatives

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FI = For information

THE EXECUTIVE'S FORWARD WORK PROGRAMME

Period: June 2018 – January 2019

Updated: 10 May 2018

Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
June 2018						
1	Welsh Language Standards Annual Report 2017/18 Approval of report.	Portfolio holder with responsibility for the Welsh language.	Council Business	Huw Jones Head of Democratic Services Cyng Ieuan Williams	To be confirmed	Delegated decision June 2018
2	The Executive's Forward Work Programme (S) Approval of monthly update.	The approval of the full Executive is sought to strengthen forward planning and accountability.	Council Business	Huw Jones Head of Democratic Services Cllr Llinos Medi		The Executive 18 June 2018
3	Corporate Scorecard – Quarter 4, 2017/18 (S) Quarterly performance monitoring report.	This is a matter for the full Executive as it provides assurance of current performance across the Council.	Corporate Transformation	Carys Edwards Head of Corporate Transformation Cllr Dafydd Rhys Thomas	Corporate Scrutiny Committee 4 June 2018	The Executive 18 June 2018
4	2017/18 Capital Budget Monitoring Report – Quarter 4 (S) Quarterly financial monitoring report.	This is a matter for the full Executive as it provides assurance of current financial position across the Council.	Resources	Marc Jones Head of Function – Resources / Section 151 Officer Cllr John Griffith	Finance Scrutiny Panel Date to be confirmed.	The Executive 18 June 2018

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5	Approval of Business Case for North Wales Growth Bid: Inter-Authority Agreement 1 (IAA) (S)	Collective decision – as entering into the IAA is a matter for the full Executive due to its importance	Regulation and Economic Development	Lynn Ball Head of Function (Council Business) and Monitoring Officer / Dylan Williams Head of Regulation and Economic Development Cllr Carwyn Jones		The Executive 18 June 2018	July 2018 (to be confirmed)
6	North Wales Growth Deal: Prioritisation of Projects	Collective decision – discussion, understanding and endorsement of the prioritisation of projects is a decision for the Executive to ensure full participation and agreement	Regulation and Economic Development	Dylan Williams Head of Regulation and Economic Development Cllr Carwyn Jones		Date to be confirmed	
7	Ysgol Santes Dwynwen Project Approval to change the completion date of the statutory notice.	A collective decision, to comply with the School Standards and School Organisation (Wales) Act 2013 and the School Organisation Code 2013.	Learning	Arwyn Williams Head of Learning Cllr R Meirion Jones		The Executive 18 June 2018	

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8	CIW Inspection of Children's Services in Anglesey – Improvement Plan – Quarterly Progress Report	Children's Services	Fôn Roberts Head of Children's Services Cllr Llinos Medi	Corporate Scrutiny Committee 4 June 2018	The Executive 18 June 2018	
9	Homelessness Strategy Approval of draft strategy for consultation.	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery		The Executive 18 June 2018 To be confirmed	
10	Môn Communities Forward	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery		The Executive 18 June 2018	
11	Syrian Refugees	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery		The Executive 18 June 2018	
July 2018						
12	The Executive's Forward Work Programme (S) Approval of monthly update.	Council Business	Huw Jones Head of Democratic Services Cllr Llinos Medi		The Executive 16 July 2018	

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Period: June 2018 – January 2019

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13	Draft Final Accounts 2017/18	This is a matter for the full Executive as it provides assurance of current financial position across the Council.	Resources	Marc Jones Head of Function – Resources / Section 151 Officer Cllr John Griffith		The Executive 16 July 2018	
14	Anti-Poverty Strategy Approval of the document following the consultation period.	Part of the actions within the Council's Corporate Plan	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery	Partnership and Regeneration Scrutiny Cttee June/July 2018	The Executive 16 July 2018 (To be confirmed)	
15	Schools' Modernisation – Llangefni Area (Ysgol y Graig and Ysgol Talwrn) To consider a report on the new statutory consultation.		Learning	Arwyn Williams Head of Learning Cllr R Meirion Jones	Corporate Scrutiny Committee 5 July 2018	The Executive 16 July 2018	
16	Annual Report of the Statutory Director of Social Services 2017/18(S) Endorsement of report for submission to Council.		Social Services	Caroline Turner Assistant Chief Executive – Governance and Business Process Transformation Cllr Llinos Medi	Corporate Scrutiny Committee 5 July 2018	The Executive 16 July 2018	25 September 2018

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THE EXECUTIVE'S FORWARD WORK PROGRAMME

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Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
17	Protocol of the Statutory Director of Social Services	Social Services	Caroline Turner Assistant Chief Executive – Governance and Business Process Transformation Cllr Llinos Medi		The Executive 16 July 2018	25 September 2018
18	Schools' Modernisation – Seiriol Area To consider a report on the new statutory consultation.	Learning	Arwyn Williams Head of Learning Cllr R Meirion Jones	Corporate Scrutiny Committee 13 July 2018	The Executive 18 July 2018	
September 2018						
19	The Executive's Forward Work Programme (S) Approval of monthly update.	Council Business	Huw Jones Head of Democratic Services Cllr Llinos Medi		The Executive 17 September 2018	
20	Corporate Scorecard – Quarter 1, 2018/19 (S) Quarterly performance monitoring report.	Corporate Transformation	Carys Edwards Head of Corporate Transformation Cllr Dafydd Rhys Thomas	Corporate Scrutiny Committee 3 September 2018	The Executive 17 September 2018	

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THE EXECUTIVE'S FORWARD WORK PROGRAMME

Period: June 2018 – January 2019

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	Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
21	2018/19 Revenue and Capital Budget Monitoring Report – Quarter 1 (S) Quarterly financial monitoring report.	This is a matter for the full Executive as it provides assurance of current financial position across the Council.	Resources	Marc Jones Head of Function – Resources / Section 151 Officer Cllr John Griffith	Finance Scrutiny Panel 3 September 2018	The Executive 17 September 2018	
22	Review of the Treasury Management Strategy 2017/18	This is a matter for the Executive as it falls within the Council's Budget Framework.	Resources	Marc Jones Head of Function – Resources / Section 151 Officer Cllr John Griffith		The Executive 17 September 2018	
23	Medium Term Financial Strategy	This is a matter for the Executive as it falls within the Council's Budget Framework.	Resources	Marc Jones Head of Function – Resources / Section 151 Officer Cllr John Griffith		The Executive 17 September 2018	
24	Transformation of Education and Anglesey Schools Modernisation Strategy		Learning	Arwyn Williams Head of Learning Cllr R Meirion Jones	Corporate Scrutiny Committee 3 September 2018	The Executive 17 June 2018	

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THE EXECUTIVE'S FORWARD WORK PROGRAMME

Period: June 2018 – January 2019

Updated: 10 May 2018

Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
25	CIW Inspection of Children's Services in Anglesey – Improvement Plan – Quarterly Progress Report	Children's Services	Fôn Roberts Head of Children's Services Cllr Llinos Medi	Corporate Scrutiny Committee 3 September 2018	The Executive 17 September 2018	
26	Welsh Housing Quality Standard – Acceptable Fails	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery		The Executive 17 September 2018	
27	Housing Maintenance Work and Standards Policy	Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery		The Executive 17 September 2018	
October 2018						
28	The Executive's Forward Work Programme (S) Approval of monthly update.	Council Business	Huw Jones Head of Democratic Services Cllr Llinos Medi		The Executive 29 October 2018	

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29	Capital Budget Strategic Plan 2019/20	This is a matter for the Executive as it falls within the Council's Budget Framework.	Resources	Marc Jones Head of Function – Resources / Section 151 Officer Cllr John Griffith		The Executive 29 October 2018	
November 2018							
30	2019/20 Budget (S) To finalise the Executive's initial draft budget proposals for consultation.	This is a matter for the Executive as it falls within the Council's Budget Framework.	Council Business	Marc Jones Head of Function – Resources / Section 151 Officer Cllr John Griffith	Corporate Scrutiny Committee 24 October 2018	The Executive 12 November 2018	
31	The Executive's Forward Work Programme (S) Approval of monthly update.	The approval of the full Executive is sought to strengthen forward planning and accountability.	Council Business	Huw Jones Head of Democratic Services Cllr Llinos Medi		The Executive 26 November 2018	
32	Corporate Scorecard – Quarter 2, 2018/19 (S) Quarterly performance monitoring report.	This is a matter for the full Executive as it provides assurance of current performance across the Council.	Corporate Transformation	Carys Edwards Head of Corporate Transformation Cllr Dafydd Rhys Thomas	Corporate Scrutiny Committee - Date to be confirmed	The Executive 26 November 2018	

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Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
33 2018/19 Revenue and Capital Budget Monitoring Report – Quarter 2 (S) Quarterly financial monitoring report.	This is a matter for the full Executive as it provides assurance of current financial position across the Council.	Resources	Marc Jones Head of Function – Resources / Section 151 Officer Cllr John Griffith	Finance Scrutiny Panel – Date to be confirmed	The Executive 26 November 2018	
34 Gambling Policy To recommend to full Council that the policy is approved.	This is a matter for the full Executive as it forms part of the Council's Policy Framework.	Regulation and Economic Development	Dylan Williams Head of Regulation and Economic Development Cllr Richard Dew		The Executive 26 November 2018	11 December 2018
December 2018						
35 The Executive's Forward Work Programme (S) Approval of monthly update.	The approval of the full Executive is sought to strengthen forward planning and accountability.	Council Business	Huw Jones Head of Democratic Services Cllr Llinos Medi		The Executive 17 December 2018	
36 Homelessness Strategy Approval of the document following the consultation period.		Housing	Ned Michael Head of Housing Services Cllr Alun W Mummery	Corporate Scrutiny Committee 5 November 2018	The Executive 17 December 2018	

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Period: June 2018 – January 2019

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Subject & *category and what decision is sought	Decision by which Portfolio Holder or, if a collective decision, why	Lead Service	Responsible Officer/ Lead Member & contact for representation	Pre-decision / Scrutiny (if applicable)	Date to Executive or, if delegated, date of publication	Date to Full Council (if applicable)
January 2019						
37	The Executive's Forward Work Programme (S) Approval of monthly update.	Council Business	Huw Jones Head of Democratic Services Cllr Llinos Medi		The Executive 28 January 2019	

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ISLE OF ANGLESEY COUNTY COUNCIL	
Report to	THE EXECUTIVE AND FULL COUNCIL
Date	21.05.2018 / TBC
Subject	For the Council to adopt the powers listed in Enclosure 1 and for such powers to be delegated to the Head of Service (Regulation and Economic Development)
Portfolio Holder(s)	Councillor Richard Dew Councillor Dafydd Rhys Thomas
Head of Service	Dylan Williams – Head of Service (Regulation and Economic Development) Lynn Ball – Head of Service (Council Business) / Monitoring Officer
Report Author: Tel: E-mail:	Mared Wyn Yaxley – Solicitor: Corporate Governance Ext. 2566 mwycs@ynysmon.gov.uk

A – Recommendation/s and reason/s
<p>1. That Council:</p> <p>1.1 Adopt the powers listed in Section A of Enclosure 1;</p> <p>1.2 Amend the Scheme of Delegation in the Constitution to delegate the exercise of the powers noted in Section A of Enclosure 1, to the Head of Service (Regulation and Economic Development);</p> <p>1.3 Remove the powers listed in Section B of Enclosure 1, from the Scheme of Delegation in the Constitution, which delegates these Powers to the Head of Service (Regulation and Economic Development);</p> <p>1.4 Authorise the Council’s Head of Function (Council Business) / Monitoring Officer to make the necessary changes to the Scheme of Delegation, and any consequential amendments, to reflect the adoption, delegation and removal of the said powers;</p> <p>1.5 Authorise the Council’s Head of Function (Council Business) / Monitoring Officer to make any future changes to the Constitution, without requiring Executive or full Council approval, where those changes are as a result of legislative changes where additional/ revised delegation to officers is required in order to execute additional powers or rights granted to the Council by amended or new legislation.</p> <p>1.6 Amend the Scheme of Delegation in the Constitution to delegate to the Head of Function (Council Business) / Monitoring Officer: “To review and update the Council’s Constitution from time to time, to include any changes arising from amended, substituted or new legislation; any restructure of the organisation already authorised as required and to include</p>

new delegations to officers, namely the Head of Service with responsibility for the relevant service, to have full delegated authority to discharge the function on the Council's behalf, unless it is a matter reserved to the Council, Executive or a Committee".

B – What other options did you consider and why did you reject them and / or opt for this option?

The Council has the option of refusing to adopt the powers at Section A **Enclosure 1** but adopting (and delegating) the powers will enable the Council to operate a wider range of solutions. Details of the purpose for which each power may be used is explained at **Enclosure 2**.

Removing the legislation listed in Section B **Enclosure 1**, is a good house-keeping exercise to remove references to legislation which no longer serves purpose as part of the Council's operational requirements.

At present, any changes to the Constitution require Executive and full Council approval. There is a request in this report for some constitutional changes, such as the one detailed in this report, to be delegated to the Head of Function (Council Business) / Monitoring Officer, rather than for a report to be prepared to Executive and full Council. It will remain that politically significant and local choice changes to the Constitution will be a matter for full Council, but the Head of Function (Council Business) / Monitoring Officer will be given delegated power to make those constitutional changes which arise due to new, amended or revoked legislation, and this will include adding or removing reference to that legislation to or from the relevant Head of Service's list of delegated matters. This would assist workloads for officers and the Executive / full Council. To include such reference in the Constitution is not a new concept; it is known to be included in the constitutions of other councils for the purpose of streamlining processes and ensuring that technical changes are implemented as smoothly and quickly as possible.

C – Why is this a decision for the Executive?

As the report proposes to amend the Scheme of Delegation, which is part of the Constitution, then this report must be considered by the Executive before a final decision is made by Council

CH – is this decision consistent with policy approved by the full Council?

Yes, where relevant

D – Is this decision within the budget approved by the Council?

The cost of exercising these new/additional powers will fall within the operational budget of the Service.

Potential costs will be one of the considerations taken into account before the powers are engaged; on a case by case basis.

D – Who did you consult?		What did they say?
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	Report discussed 08.05.2018 – proposal supported
2	Finance / Section 51 (mandatory)	Part of 1 above
3	Legal / Monitoring Officer (mandatory)	Report by the Legal Section/Monitoring Officer – proposal supported
4	Human Resources (HR)	Not relevant
5	Property	Not relevant
6	Information Communication Technology (ICT)	Not relevant
7	Procurement	Not relevant
8	Scrutiny	Not relevant
9	Local Members	Not relevant
10	Any external bodies / other/s	Portfolio Holders/Shadow Portfolio Holders

E – Risks and any mitigation (if relevant)		
1	Economic	Not relevant
2	Anti-poverty	Exercise of the powers based on the merit of the circumstances may benefit deprived areas
3	Crime and Disorder	Some of the legislation included at Enclosure 1 is aimed at addressing issues of crime / illegal activity
4	Environmental	Exercise of some of the powers to be delegated to the Head of Service (Regulation and Economic Development) will seek to address certain environmental matters including food hygiene and animal welfare etc.
5	Equalities	Not relevant
6	Outcome Agreements	Not relevant
7	Other	Not relevant

F – Appendices:**Enclosure 1:-**

Section A lists the additional powers which may be adopted by the Council, and under which the Head of Service (Regulation and Economic Development), may exercise his delegated authority.

Section B lists the legislation which is no longer required to form part of the Head of Service (Regulation and Economic Development)'s delegated authority. It is therefore good house-keeping to remove reference to these in the Constitution.

Enclosure 2:- A table summarising the reasons for the additional delegated powers.

FF – Background papers (please contact the author of the Report for any further information):

None

ENCLOSURE 1

Section A:- Additional Legislation to be added to the Scheme of Delegation to the Head of Service (Regulation and Economic Development):-

Criminal Justice Act 1988 – section 141A
The Biofuel (Labelling) Regulations 2004
The Financial Services (Distance Marketing) Regulations 2004
The Cat and Dog Fur (Control of Import, Export and Placing on the Market) Regulations 2008
The REACH Enforcement Regulations 2008
Pigs (Records, Identification and Movement) (Wales) Order 2011
The Beef and Veal Labelling (Wales) Regulations 2011
Children and Families Act 2014 – section 91
The Diseases of Swine Regulations 2014
The Explosives Regulations 2014
The Energy Efficiency (Private Rented Property) (England and Wales) Regulations 2015
Fluorinated Greenhouse Gases Regulations 2015
Pyrotechnic Articles (Safety) Regulations 2015
Measuring Instruments Regulations 2016
Non-automatic Weighing Instruments Regulations 2016
Renting Homes (Wales) Act 2016
The Food for Specific Groups (Information and Compositional Requirements) (Wales) Regulations 2016
The Food Hygiene (Wales) (Amendment) Regulations 2016
The Caseins and Caseinates (Wales) Regulations 2016
Public Health (Wales) Act 2017
The Novel Foods (Wales) Regulations 2017
The Radio Equipment Regulations 2017
The Natural Mineral Water, Spring Water and Bottled Drinking Water (Wales) (Amendment) Regulations 2017
The Marketing of Fruit Plant and Propagating Material (Wales) Regulations 2017
The Disease Control (Wales) (Amendment) (Amendment) Order 2017
The Bathing Water (Amendment) (Wales) Regulations 2017
The Private Water Supplies (Wales) Regulations 2017
The Aerosol Dispensers (Amendment) Regulations 2018
The Animal Feed (Basic Safety Standards) (Wales) Regulations 2018
The Fluorinated Greenhouse Gases (Amendment) Regulations 2018
The Enterprise Act 2002 (Part 9 Restrictions on Disclosure of Information) (Specification) Order 2018
The Condensed Milk and Dried Milk (Wales) Regulations 2018
The Jam and Similar Products (Wales) Regulations 2018
Mobile Homes (Wales) Act 2013

Section B:- Legislation to be removed from the Scheme of Delegation to the Head of Service (Regulation and Economic Development):-

The Animal By-products (Wales) Regulations 2006
The Animal By-Products (Enforcement) (No.2) (Wales) Regulations 2011
The Cattle Database Regulations 1998
The Pigs (Records, identification & Movement) (Wales) Order 2008
The Sheep and Goats (Records, Identification and Movement) (Wales) Order 2009
The Swine Vesicular Disease (Wales) Regulations 2009
The Non-automatic Weighing Instruments (EEC Requirements) Regulations 1995
The Beef and Veal Labelling Regulations 2010
The Chemical (Hazard, Information and Packaging for Supply) Regulations 1994
Merchant Shipping Act 1979 in respect of :-
Merchant Shipping (Weighing of Goods Vehicles and other Cargo) Regulations 1988
Petroleum (Regulation) Acts 1928 and 1936
Private Water Supplies Amendment Regulations 2016

ENCLOSURE 2

Name of Legislation	Effect of Legislation
Criminal Justice Act 1988 – section 141A	Sale of knives and certain articles with blade or point to persons under sixteen
The Biofuel (Labelling) Regulations 2004	They provide a mechanism through which the labelling requirements for biofuels can be enforced by weights and measures authorities.
The Financial Services (Distance Marketing) Regulations 2004	The protection of consumers who purchase products and services 'at a distance'
The Cat and Dog Fur (Control of Import, Export and Placing on the Market) Regulations 2008	Banning the placing on the market and the import to, or export from, the EU of cat and dog fur, and products containing such fur.
The REACH (Registration, Evaluation, Authorisation and restrictions of Chemicals) Enforcement Regulations 2008	Creates an enforcement regime for the European Regulation concerning the Registration, Evaluation, Authorisation and restriction of Chemicals (REACH)
Pigs (Records, Identification and Movement) (Wales) Order 2011	Updates the previous regulations
The Beef and Veal Labelling (Wales) Regulations 2011	Updates the previous regulations
Children and Families Act 2014 – section 91	A person aged 18 or over who buys or attempts to buy tobacco or cigarette papers on behalf of an individual aged under 18 commits an offence
The Diseases of Swine Regulations 2014	Provisions for the control of swine vesicular disease
The Explosives Regulations 2014	Updated legislation governing the issuing of licences which authorise the storage of explosives
The Energy Efficiency (Private Rented Property)	These Regulations introduce measures to improve the energy efficiency of certain private rented property in England and Wales

(England and Wales) Regulations 2015	
Fluorinated Greenhouse Gases Regulations 2015	<p>The Regulations address the use of fluorinated greenhouse gases (F gas) and impact anyone who:</p> <ul style="list-style-type: none"> • manufactures, sells, uses or services equipment that contains F gas, like refrigeration and air conditioning systems, solvents or aerosols, • produces or sells F gas, and • imports or exports F gas, or equipment containing F gas, to or from the EU
Pyrotechnic Articles (Safety) Regulations 2015	They bring in new provisions introducing new requirements to improve the traceability of pyrotechnic articles.
Measuring Instruments Regulations 2016	Updates existing legislation
Non-automatic Weighing Instruments Regulations 2016	Updates existing legislation
Renting Homes (Wales) Act 2016	Make provision about tenancies and licences which confer the right to occupy a dwelling as a home, including provision establishing two kinds of contract for the purpose of renting homes
The Food for Specific Groups (Information and Compositional Requirements) (Wales) Regulations 2016	Updating existing legislation
The Food Hygiene (Wales) (Amendment) Regulations 2016	Updating existing legislation
The Caseins and Caseinates (Wales) Regulations 2016	Updating existing legislation
Public Health (Wales) Act 2017	<p>Public Health provisions including:</p> <p>Smoking</p>

	<ul style="list-style-type: none"> • makes it a crime to smoke in specified places and vehicles, including many outdoor settings, with local authorities designated as enforcement authorities • provides for a mandatory register of retailers of tobacco and nicotine products, making it an offence for anyone to sell nicotine or tobacco products unless on the register • creates an offence of handing over tobacco, cigarette papers or nicotine products to persons under 18 <p>Acupuncture, body piercing, electrolysis and tattooing</p> <p>Requires any person performing any of these activities in the course of business to be licensed.</p> <p>Intimate piercing</p> <p>Makes it an offence to perform or make arrangements to perform an intimate piercing on a person under the age of 18 in Wales.</p>
The Natural Mineral Water, Spring Water and Bottled Drinking Water (Wales) (Amendment) Regulations 2017	Updates existing legislation
The Marketing of Fruit Plant and Propagating Material (Wales) Regulations 2017	Updates existing legislation
The Disease Control (Wales) (Amendment) (Amendment) Order 2017	Updates existing legislation
The Bathing Water (Amendment) (Wales) Regulations 2017	Updates existing legislation
The Private Water Supplies (Wales) Regulations 2017	Updates existing legislation
The Novel Foods (Wales) Regulations 2017	<p>The Regulations come into force on 1 January 2018 and provide for the execution and enforcement of EU Regulation 2015/2283 of 25 November 2015 on novel foods.</p> <p>Regulation 3 makes food authorities responsible for the enforcement of the Regulations.</p>

	<p>Regulation 6 revokes The Novel Foods and Novel Food Ingredients Regulations 1997 (1997:1335), The Novel Foods and Novel Food Ingredients (Fees) Regulations 1997 (1997:1336) and The Food Enzymes (Wales) Regulations 2009 (2009:3377).</p>
<p>The Radio Equipment Regulations 2017</p>	<p>These Regulations come into force on 26th December 2017 and transpose Directive 2014/53/EU of the European Parliament and of the Council of 16 April 2014 on the harmonisation of the laws of the Member States relating to the making available on the market of radio equipment and repealing Directive 1999/5/EC (OJ L 153, 22.5.2014, p.62).</p> <p>The Directive repeals and replaces Directive 1999/5/EC of the European Parliament and of the Council of 9 March 1999 on radio equipment and telecommunications terminal equipment and the mutual recognition of their conformity (OJ L 91, 7.4.1999, p.10) which was implemented in the United Kingdom by the Radio Equipment and Telecommunications Terminal Equipment Regulations 2000 (2000:730). These Regulations revoke and replace S.I. 2000:730, and all powers etc remain under the Consumer Protection Act 1987</p> <p>Regulation 55 designates a 'weights and measures authority' as the market surveillance authority and provides that it must make adequate arrangements for market surveillance under these Regulations and RAMS (in its application to radio equipment). Regulation 56 imposes a duty of enforcement on the weights and measures authority.</p>
<p>The Aerosol Dispensers (Amendment) Regulations 2018</p>	<p>These Regulations come into force on 12 February 2018 and amend the Aerosol Dispensers Regulations 2009 (SI 2009:2824).</p> <p>The 2009 Regulations transposed Council Directive 75/324/EEC and that Directive has been amended by Commission Directive (EU) 2016/2037. These amendments increase the maximum allowable pressure of certain aerosol dispensers, and align the labelling requirements for aerosol dispensers with the requirements in Regulation (EC) No 1272/2008 on the classification, labelling and packaging of substances and mixtures.</p>

	<p>The 2009 Regulations were made under the Consumer Protection Act 1987 which places <u>a duty of enforcement</u> upon local Weights and Measures authorities.</p>
<p>The Animal Feed (Basic Safety Standards) (Wales) Regulations 2018</p>	<p>These regulations come into force on 6 February 2018</p> <p>The Regulations transpose in Wales, in relation to animal feed, Article 21 of Council Directive 2013/59/Euratom laying down basic safety standards for protection against the dangers arising from exposure to ionising radiation, and repealing Directives 89/618/Euratom, 90/641/Euratom, 96/29/Euratom, 97/43/Euratom and 2003/122/Euratom.</p> <p>The regulations also make amendments to the Animal Feed (Hygiene, Sampling etc. and Enforcement) (Wales) Regulations 2016 (SI 2016:387) and the Official Feed and Food Controls (Wales) Regulations 2009 SI 2009:3376) in relation to improvement notices and prohibition notices.</p>
<p>The Fluorinated Greenhouse Gases (Amendment) Regulations 2018</p>	<p>These Regulations come into force on 22 February 2018, but with some exceptions which are on 1 April 2018. The Regulations make substantial amendments to The Fluorinated Greenhouse Gases Regulations 2015 (S.I. 2015:310 which are enforced by local authorities.</p> <p>They update the 2015 Regulations to include references to a number of Commission Implementing Regulations adopted since the 2015 Regulations came into force. In particular, new Schedules 4 and 5 are inserted which provide mechanisms for civil penalties which can be imposed by enforcement authorities.</p>
<p>The Enterprise Act 2002 (Part 9 Restrictions on Disclosure of Information) (Specification) Order 2018</p>	<p>This Order comes into force on 6 April 2018 and adds to the List in Schedule 15 of the Enterprise Act 2002.</p> <p>Specified information may be disclosed to enforcers of legislation listed in that Schedule. This Order relates to two sets of Regulations enforced by OFGEM.</p>
<p>The Condensed Milk and Dried Milk (Wales) Regulations 2018</p>	<p>Updates existing legislation</p>
<p>The Jam and Similar Products (Wales) Regulations 2018</p>	<p>Updates existing legislation</p>

Mobile Homes (Wales) Act 2013	It relates to permanent residential caravans. The Act allows the local authority to improve regulation within the industry, to improve conditions on mobile home sites and to ensure that the rights of residents are better protected.
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ISLE OF ANGLESEY COUNTY COUNCIL	
Report to:	The Executive
Date:	21 st May 2018
Subject:	Request approval to recruit additional agency staff in Children and Families Services
Portfolio Holder(s):	Councillor Llinos Medi
Head of Service:	Fôn Roberts, Head of Children and Families Services
Report Author: Tel: E-mail:	Elin Williams, Transformation Programme Manager, Children and Families Services 01248 751813 ElinWilliams@ynysmon.gov.uk
Local Members:	Relevant to all Members

A –Recommendation/s and reason/s
<p><u>Background</u></p> <p>Ynys Môn Children and Families Services were inspected by CIW during October and November 2016. The inspection focused on how children and families are empowered to access help and care & support services and on the quality of outcomes achieved for children in need of help, care & support and/or protection, including children who have recently become looked after by the local authority. The inspection also evaluated the quality of leadership, management and governance arrangements in place to develop and support service delivery. The Final CIW report was published on 7th March 2017. The report had 14 recommendations, seven recommendations as a priority and seven to be implemented by March 2018.</p> <p>In response to the findings and recommendations, the authority has put the following arrangements in place:</p> <ul style="list-style-type: none"> • A revised Service Improvement Plan (SIP), incorporating all of the Recommendations made in CIW’s Inspection Report against the 5 themes. • Put new Project Management arrangements in place, with an internal Improvement Group of officials meeting on a monthly basis, and reporting to the Senior Management Team and to the Executive. • Established a Panel of Elected Members following the local authority elections in May 2017, which reports to the Corporate Scrutiny Committee on a quarterly basis. <p>In addition to this, the Chief Executive holds monthly meetings with the Director of Social Services, the Head of Children and Families Services and the Head of Human Resources, to</p>

oversee the development and implementation of the Workforce Strategy, and to ensure that there was appropriate pace in making key appointments to the posts of Service Manager and Practice Leaders.

Being able to recruit and retain staff who are committed to making a difference to the lives of children and young people in Anglesey is crucial if we are to deliver on the obligations placed upon us by legislation. An unstable workforce in recent years, combined with a significant increase in the number of children and young people who are Looked After and who are on the Child Protection Register, has placed significant strain on our services.

Addressing this is a key element of our Service Improvement Plan, and we've continued to focus on the following elements in recent months:

- **Service Re-structure** – this was implemented on the 4th of October 2017 where the 8 Practice Leaders took responsibility for their Practice Groups. 4 of the Practice Leaders were recruited from outside the organisation and they bring high level of knowledge and skill in the areas noted in the Service Improvement Plan that require further development. The other 4 Practice Leaders appointed were experienced practitioners working within Children and Families Services who were ready for promotion. They manage smaller groups across Early Intervention and Intensive Intervention, with each Practice Leader responsible for three or four Social Workers. This means that each Social Worker has more access to their manager, enabling them to have early advice on dealing with individual cases and adequate support and supervision. There is further work to be undertaken to complete the restructuring, including reviewing the arrangements for the Child Placement Team, making the best use of Support Workers to support families, as well as ensuring that administrative support is appropriate for Practice Groups to effectively carry out their statutory responsibilities.
- We recruited **7 new Social Workers** over the last few months who are local and, apart from 1 Social Worker, all are fluent Welsh speakers which will ensure we are able to meet the linguistic needs of children and families coming into contact with the Service; this also enables us to comply with *Mwy na Geiriau*, the Welsh Government's Welsh Language strategy for Health and Social Care.
- We have appointed **2.5 Engagement Officers for Teulu Môn** and a further 1.5 additional posts through **Families First Grant**. This has significantly strengthened our Information, Advice and Assistance capacity that all local authorities have been required to establish with the implementation of the Social Services and Wellbeing (Wales) Act 2014.
- The **Resilient Families Team** is now fully staffed and working with families to prevent family breakdown, to support children living at home. The Practice Leader for this Team has recently won a national award by the **British Association of Social Worker's** (BASW) on her work in developing support for care leavers and arrangements to support foster carers to prevent placement breakdown.

- We have recently recruited for a number of other additional posts within the Service which will continue to strengthen our family support services. They include recruiting:

3 x additional Support Workers posts within the Team Around the Family, funded from Families First Grant

Additional Personal Advisor post funded with **St David’s Day Welsh Government Grant** to provide practical and emotional support to young people who leave care when they are 18 years old.

- As a Service, we have developed a **Social Work Traineeship** arrangement internally to enable 2 of our staff to train to become qualified Social Workers (2 year course). As we have seen a significant turnover of staff over the last 18 months the aim of this strategy of ‘*Grow your own*’ is to ensure we have qualified Social Workers who will be working for the Service for at least 2 years after the qualify.
- The **Workforce Strategy**, approved last summer, now focuses on ensuring that staff have the skills, training and support to enable them to do their jobs effectively, and provide the support that children, young people and families in Anglesey need. An action plan has been developed with the full support of HR and meetings are being held every 6 – 8 weeks, Chaired by the Head of Service to ensure the effective implementation of the Action Plan with the main elements being:
 - Developing a set of marketing materials detailing the benefits of working for the Authority presented on all media platforms.
 - Develop a recruitment plan for each vacancy immediately on resignation, jointly with Human Resources.
 - Establish effective methods of selection.
 - Ensure processes are focused on safe recruitment.
 - Minimise delay in the various stages in the recruitment process.
 - Development of a consistent and effective induction programme.
 - Creating a supportive culture, challenging poor performance by providing a clear direction, regular supervision, and developmental support to enable all of our employees to perform effectively.
 - Developing existing staff, and provide a safe working environment for all, combined with opportunities for developing new skills and progressing.

Current Position

Below is the current ‘status’ of each case holding Social Worker, in terms of how long they have qualified:

NQSW 0-1 Year	1 Môn 1
	1 Môn 2
	1 Môn 3
	1 Môn 4

	1 Môn 5
	1 Resilient Families
NQSW 2-3 Year	1 Môn 3
3+ years	2 Môn 1
	1 Môn 3
	2 Môn 6
Agency Staff x 8	2 Môn 2 (1 and Vacant)
	1 Môn 3
	2 Môn 4
	2 Môn 5
	1 Môn 6

The Service is currently on a journey of improvement. All vacant posts have been filled with agency Social Workers. Currently there are 7 vacant posts which means the department has 7 agency social workers against those posts; one vacancy is a temporary vacancy as a Social Worker has started in post acting up as a Practice Leader as the substantive Practice Leader is on maternity leave.

We have advertised for experienced Social Workers in the Guardian four times since November 2017; there is also a rolling advert on the Council's website. This has resulted in the recruitment of one very experienced Social Worker. The service continues to advertise for permanent social workers and during its latest round of recruitment has appointed 3 Social Work students who will qualify in October 2018 as Newly Qualified Social Workers (NQSW). We therefore need to retain 7 Agency Social Workers until the NQSW's have qualified.

Below is the cost of keeping the current agency staff arrangements until the end of October when 3 NQSW's will be able to take case-loads:

Agency Worker costs from April until the end of October 2018

Post	Cost per hour £	Total £	Budget empty posts for seven months Grade 7 Pt 40	Extra cost £
Vacant Social Work 1	39.00	42,712.80	27,241.67	15,471.13
Vacant Social Work 2	39.00	42,712.80	27,241.67	15,471.13
Vacant Social Work 3	39.00	42,712.80	27,241.67	15,471.13

Vacant Social Work 4	39.00	42,712.80	27,241.67	15,471.13
Vacant Social Work 5	39.00	42,712.80	27,241.67	15,471.13
Vacant Social Work 6	39.00	42,712.80	27,241.67	15,471.13
Vacant Social Work 7	39.00	42,712.80	27,241.67	15,471.13
Total		298,989.60	190,691.67	108,297.93

Agency staff budget available 2018-19 (DG020/A0500) **£ 51,640.00**

Additional cost including £51,640 (full year agency budget) **£56,657.93**

There were four other candidates who were appointable in the recent recruitment; however given that there is a 6 months gap from this date to when the students qualify, it was thought best to re-run the “experienced social worker” advert at least another 3 times in that period in the hope that we would be able to recruit experienced Social Workers.

However, current social work recruitment difficulties throughout England and Wales would suggest that this is not likely to happen. BBC News had an article titled *Children's social services in Wales 'near crisis'* that emphasizes the difficulty within Children and Families Services across Wales:

https://www.bbc.co.uk/news/amp/uk-wales-43951732?_twitter_impression=true

Given this, the Head of Service is considering the following option:

To appoint 7 NQSW to the Fieldwork teams in October 2018 (3 already appointed) and support these by going over establishment of 4 agency social workers for 12 months.

This is of course based on the assumption that no social work staff leave or are promoted within the service, and the service is not successful in recruiting experienced Social Workers. The Child Placement Team is due to be reviewed in terms of staffing. Formal consultation with staff will begin mid-May 2018. This may offer an option of some staff being moved to cover some vacant posts.

Should the department not be successful in recruiting experienced Social Workers, there will be a need to maintain agency Social Workers who would be “over establishment” to support NQSW’s at the cost below:

Agency Workers Costs from November 2018 until end of March 2019

Post	Cost per hour £	Total £	Budget empty posts for seven months Grade 7 Pt 40	Extra cost £
Vacant Social Work 1	39.00	30,921.43		30,921.43
Vacant Social Work 2	39.00	30,921.43		30,921.43
Vacant Social Work 3	39.00	30,921.43		30,921.43
Vacant Social Work 4	39.00	30,921.43		30,921.43
Total		123,685.71		123,685.71

Legacy Cases

The Head of Service has recently been made aware of cases which have either:

1. Cases that have had poor decision making historically
2. Cases that have drifted
3. Cases not on the right plan
4. Professional Tolerance in Neglect & Emotional Abuse
5. Lack in an Inquiring Mind Social Work approach

These are being referred to as "Legacy Cases".

The Service has failed to respond appropriately to cases, some going back 14 years, and only this month the Director of Social Services was ordered by a Judge to explain why the Authority had worked with a family on and off for 14 years (since 2004) and not commenced care proceedings earlier to remove children from a position of risk.

There are other cases such as this that are open to the Service and plans need to progress appropriately. Another concern is that there are cases not known to the Service currently as they have been closed possibly prematurely or the threshold of accepting cases may have been too high. There needs to be a strategic plan in place to re- assess such cases without there having to be a trigger point. Therefor the proposed plan is:

To recruit 3 agency Social Workers and 1 Practice Leader over establishment to be managed directly by the Head of Service in order to audit, assess and progress these cases to the correct plan or to the Courts.

Below is the cost of bringing in an additional 'Practice Group' to manage this work:

Agency Worker costs from May until the end of November 2018

Post	Cost per hour £	Total £	Budget empty posts for seven months Grade 7 Pt 40	Extra cost £
Vacant Social Work 1	39.00	42,712.80		42,712.80
Vacant Social Work 2	39.00	42,712.80		42,712.80
Vacant Social Work 3	39.00	42,712.80		42,712.80
Interim Practice Leader	47.00	49,735.40		49,735.40
Total		177,873.80	-	177,873.80

Given that it is difficult to provide an accurate figure in relation to the amount of cases which will proceed into Public Law Outline or into Care Proceedings the Service would need to estimate and provide additional capacity within its legal services to meet this demand. Children and Families Services are currently supported by 1.5 FTE Solicitors within the Council which is currently at its capacity.

Therefore it is proposed that the additional capacity is extended to 2.5 FTE for a period of 12 months. **The cost of this is £54,527.**

Financial considerations:

There is a reserve of £144,737 within the Service for staffing costs. Therefore the amount requested is as follows:

	£
Vacancy 7 Agency workers April - Sept	56,658
Over establishment 4 Agency worker Oct - March	123,686
Over establishment "Legacy"	177,874
Legal Services	54,527
Total	412,745
Reserve	-144,737
Total	268,008

Recommendations

- The Executive is asked to agree for Children and Families Services to recruit 7 NQSW to the fieldwork teams from October 2018 (3 already appointed) and support these by

going over establishment by 4 agency social workers for 12 months.

- The Executive is asked also to agree for the Service to extend the legal capacity within the Service by 2.5 FTE for a period of 12 months.
- The Executive to agree to release £268,008 additional funding from the Council reserves to fund the additional requirements outlined in this paper.

B – What other options did you consider and why did you reject them and/or opt for this option?

One of the options considered was to appoint the other 4 candidates who are currently students who had been interviewed, which were appointable; however given that there is a 6 months gap from this date to when the students qualify, it was thought best to re run the “experienced Social Worker” advert at least another 3 times in that period in the hope that we would be able to recruit experienced Social Workers.

C – Why is this a decision for the Executive?

The decision is for the Executive as approval is needed to release additional funding from the Council’s reserves to pay for the agency staff posts required.

CH – Is this decision consistent with policy approved by the full Council?

Yes.

D – Is this decision within the budget approved by the Council?

Yes.

DD – Who did you consult?

What did they say?

1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	This has been discussed at the Children and Families Services Human Resources Matters meeting that was held on the 01.05.18. This meeting agreed to this in principle but recommended that this be taken to the Executive for approval.
2	Finance / Section 151 (mandatory)	Section 151 was present at the Children and Families Services Human Resources Matters meeting held on the 01.05.18.
3	Legal / Monitoring Officer	Discussed.

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	(mandatory)	
4	Human Resources (HR)	Head of Profession, HR and Transformation was present at the Children's Service Human Resources Matters meeting held on the 01.05.18.
5	Property	N/A
6	Information Communication Technology (ICT)	N/A
7	Procurement	N/A
8	Scrutiny	N/A
9	Local Members	N/A
10	Any external bodies / other/s	N/A

E – Risks and any mitigation (if relevant)		
1	Economic	N/A
2	Anti-poverty	N/A
3	Crime and Disorder	N/A
4	Environmental	N/A
5	Equalities	N/A
6	Outcome Agreements	N/A
7	Other	N/A

F - Appendices:
N/A
FF - Background papers (please contact the author of the Report for any further information):

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ISLE OF ANGLESEY COUNTY COUNCIL	
REPORT TO:	EXECUTIVE COMMITTEE
DATE:	21 MAY 2018
SUBJECT:	REVENUE BUDGET OUTTURN 2017/18
PORTFOLIO HOLDER(S):	COUNCILLOR ROBIN WILLIAMS
HEAD OF SERVICE:	MARC JONES
REPORT AUTHOR:	BETHAN HUGHES OWEN
TEL:	01248 752663
E-MAIL:	Bethanowen2@ynysmon.gov.uk
LOCAL MEMBERS:	n/a
A - Recommendation/s and reason/s	
<ol style="list-style-type: none"> 1. In February 2017, the Council set a net budget for 2017/18 with net service expenditure of £126.157m to be funded from Council Tax income, NDR and general grants. An additional £0.490m was approved for expenditure on schools, which was to be funded from Council reserves. The total budget approved for 2017/18 is, therefore, £126.647m. 2. The budget for 2017/18 included required savings of £2.444m. This includes £490k of savings for Learning which will be funded by reserves as agreed by Council. The revised amount of savings for 2017/18 is £1.954m. These have been incorporated into the individual service budgets and achievement or non-achievement of these is reflected in the net (under)/overspends shown. 3. This report sets out the provisional outturn of the financial year which relates to the period 1 April 2017 to 31 March 2018. 4. The overall projected financial position for 2017/18, is an overspend of £1,762k. This is in line with the forecast overspend which was reported at quarter 3. The explanations for significant variances on the controlled budgets by services are included within the report. This is 1.34% of the Council's net budget for 2017/18. 5. A number of items are excluded from the service budgets, as expenditure against these headings are outside the control of the services. After taking into account these items, the overall overspend for the council decreases to £1,704k and it is this sum that is available to be transferred to the Councils General balances. 6. It is recommended that:- <ol style="list-style-type: none"> (i) To note the position set out in Appendices A and B in respect of the Authority's financial performance for 2017/18; (ii) To note the summary of Contingency budgets for 2017/18 detailed in Appendix C; (iii) To note the position of the invest to save programmes in Appendix CH; (iv) To note the position of the efficiency savings 2017/18 in Appendix D; (v) To note the monitoring of agency and consultancy costs 2017/18 in Appendices DD and E; (vi) That the outturn reported in this document remains provisional until the completion of the statutory audit. 	
B - What other options did you consider and why did you reject them and/or opt for this option?	
n/a	

C - Why is this a decision for the Executive?		
This matter is delegated to the Executive.		
CH - Is this decision consistent with policy approved by the full Council?		
Yes		
D - Is this decision within the budget approved by the Council?		
Yes		
DD - Who did you consult?		What did they say?
1	Chief Executive / Strategic Leadership Team (SLT) (mandatory)	Comments incorporated in the report
2	Finance / Section 151 (mandatory)	n/a– this is the Section 151 Officer’s report
3	Legal / Monitoring Officer (mandatory)	TBC
4	Human Resources (HR)	Comments incorporated in the report
5	Property	
6	Information Communication Technology (ICT)	
7	Scrutiny	
8	Local Members	
9	Any external bodies / other/s	
E - Risks and any mitigation (if relevant)		
1	Economic	
2	Anti-poverty	
3	Crime and Disorder	
4	Environmental	
5	Equalities	
6	Outcome Agreements	
7	Other	
F - Appendices:		
<ul style="list-style-type: none"> • Appendix A - Revenue Budget Monitoring Report – Provisional Outturn, 2017/18 • Appendix B – Table of Provisional Outturn 2017/18 • Appendix C – Summary of Contingency Budgets 2017/18 • Appendix CH – Review of the Invest-to-Save projects 2017/18 • Appendix D - Review of Efficiency Savings 2017/18 • Appendix DD - Information regarding monitoring of Agency Staff 2017/18 • Appendix E – Summary of Consultancy Expenditure Outturn per department 2017/18 		
FF - Background papers (please contact the author of the Report for any further information):		
<ul style="list-style-type: none"> • 2017/18 Revenue Budget (as recommended by this Committee on 14 February 2017 and adopted by the County Council on 28 February 2017). 		

REVENUE BUDGET MONITORING – QUARTER 4 2017/18

1. General Balance – Opening Position

- 1.1 The Council had £13.357m of earmarked reserves and school reserves amounting to £2.089m at the start of the financial year. The final outturn for 2016/17 resulted in general balances at the start of the current financial year of £8.355m. The following decisions made by the Executive during the financial year have reduced the general reserves by £630k. The £630k is made up of £250k due to additional redundancy costs approved by the Executive on 17 July 2017, £28k for the removal of the Rovacabin and £95k to fund initial costs for a major road strengthening project at Beaumaris which is subject to regular subsidence during extreme weather (approved by Executive on 29 January 2018), £221k approved by the Executive on 17 July 2017 for Children Services Staffing Contracts. The remaining £36k is a contribution towards costs in Ysgol Syr Thomas Jones which was approved by the Executive on 20 March 2017. Following a review of earmarked reserves it has been possible to transfer £211k back to general balances.
- 1.2 The outturn for 2017/18 following accounting adjustments is an overspend of £1,704k. Therefore the general balances at 31st March 2018 is £6,232m. The minimum balance of the general reserve has been set at £6m as approved by full Council on 28 February 2018.

2. Projected Financial Performance by Service

- 2.1 A net overspend of £2,351k (2.14%) on budgets controlled by Services is an improvement on the estimated outturn reported at Quarter 3 which predicted an overspend on Services of £2,461k. However, an underspend of £655k (4.02%) on Corporate Finance will fund the overspend on services. In addition, there has been a shortfall of £66k on the collection of Council Tax. This then gives a total revenue outturn for 2017/18 excluding accounting adjustments of an overspend of £1,762k. Following the accounting adjustments of £58k, the total overspend that will be transferred to the general fund for 2017/18 is £1,704k.
- 2.2 The table below summarises the significant variances (£100k or higher)

Summary of provisional controlled budget outturn variances at 31 March 2018	
	(Under) / Overspend £000
Learning	890
Children and Families Services	1,778
Adult Services	215
Highways	(100)
Council Business	181
Culture	(144)
Corporate Transformation	(158)
Corporate and Democratic costs	(207)
Corporate Finance and Benefits Granted	(655)
Other (total of variances less than £100k)	(38)
Total Variance over/(under)spend	1,762

3. Explanation of Significant Variances

3.1 Lifelong Learning

3.1.1 Central Education

- 3.1.1.1** This service was overspent by £890k (30.63%) at outturn which is in line with the forecast overspend of £878k (31.23%) at quarter 3. The significant areas of overspend are: out-of-county costs £280k; School Transport £329k and other Central Education overspent by £235k.
- 3.1.1.2** Out of County (including EOTAS) has an overspend year-end position of £280k. This is a demand led budget with the Out of County element of £135k due to an increase in out of county placements of children in care. The Education Other than at School element £164k of the heading has become part of the new SEN strategy for Anglesey and Gwynedd since September but has continued to incur legacy pupil costs not provided for under the new strategy
- 3.1.1.3** The schools transport costs has a history of overspending and is another demand led budget. The final position for this financial year is an overspend of £329k, it is a. The implementation of the 'One Transport System' is now taking place with the expectation of streamlining routes to reduce the current costs
- 3.1.1.4** Central Education has seen overspends in the Secondary integration budget £47k which is again a demand led budget, a £22k overspend due to redundancy costs relating to the new SEN Joint Strategy, and £156k of one off costs in establishing the new partnership. Income was under achieved in post 16 bus passes which resulted in an overspend of £28k and in Pre School Childcare club that has resulted in a £59k overspend. Consultancy costs are also over budget by £22k - this has been the result of restructures within the department which has meant that consultants have covered vital roles during a transitional period.

3.1.2 Culture

- 3.1.2.1** This service was £144k (10.95%) underspent at outturn. The majority of the underspend £139k has arisen within the Library Service where vacancies remain unfilled at year end however the consultation and restructure are now complete and staff budgets should be fully utilised for the forthcoming year. There was an underspend of £34k on general budgets left over from the restructure of Libraries and Culture and supporting museums and sites. There was an overspend of £8k for the Archives services which was attributable to staffing enhancements to cover management gaps in the tourist sites which were not outsourced as expected.

3.2 Adults Social Care

- 3.2.1** This service was £215k (0.95%) overspent at outturn which is slightly different from the forecast out-turn at quarter 3 of an overspend of £59 (0.26%).
- 3.2.2** The elements within the outturn variance are as follows:-
- Services for the Elderly: underspend of (£202k);
 - Physical Disabilities (PD): overspend of £223k;
 - Learning Disabilities (LD): overspend of £481k;
 - Mental Health (MH): overspend of £109k;
 - Provider Unit: underspend of (£224k); and
 - Management and Support: underspend of (£173k).

- 3.2.3** The most significant budgetary pressures are in Physical Disabilities, Learning Disabilities and Mental Health Services. This is due to a small number of high cost specialist placements which are needed to meet the complexity of needs of these Service Users. There has also been an increase in demand over the final quarter.
- 3.2.4** The Service has taken action to help offset the overspend by reducing expenditure in the areas it has more control over. The internal provider unit was underspent by £224k and Management and Support were underspent by £173k.
- 3.2.5** Approximately 59% of the Service's budget is demand-led. Work is continuously on-going on predicting future costs of this demand-led budget. The year end prediction at each month-end is based on the latest available information on each adult placement. This makes predicting the year end position extremely difficult and can result in large swings from one period to the next.
- 3.2.6** Grant bids have been successfully made to Intermediate Care Funds to secure support in Learning Disabilities, specifically to support service users' progression to different services, potentially less costly services offering better potential outcomes for them. In addition the department is engaging on a period of co-production with providers of supported living services, with a view to changing how outcomes are met for individuals within this environment. Their aim is to work with service users and providers to support their progression, imaginative use of technology and shared care to respond to changes in Supporting People income in 2017/18 and beyond.
- 3.2.7** Continued upward demographic trends have in practice put pressure on a number of the department's budget areas. Some success has been seen in managing demand, however the Welsh Government's recognition of these pressures especially in the context of the winter period, and an additional grant received, has assisted the function greatly in reaching this position.

3.3 Children's Services

- 3.3.1** The service was overspent by £1,778k (21.44%) at outturn which is in line with what has been reported throughout the financial year. The largest overspend is on Looked after Children which is overspent by £1,920k. This is a demand led area. The £1,920k includes an overspend on Foster Carers of £224k, Out of County Placements of £942k and Non-Standard Placements of £775k.
- 3.3.3** The Local Authority has to meet the cost of court directed interventions e.g. parent and child residential/supported accommodation assessments, supervised contact and other specialist assessments, which are also unpredictable and demand-led. The Public Law Outline requires that these assessments are in place pre proceedings also, which is placing a demand on team budgets.
- 3.3.4** Children's Services are currently going through a restructuring process where the focus will be on Early Intervention and Intensive Intervention. The focus of the new structure is on preventive work and supporting children to remain living at home safely. Additional resources provided for the Edge of Care project will support this, but this will take time. The significant increase in children being looked after by the Local Authority is the main reason why the Service is overspending. The Service has seen a 72% (47/81) increase in children who are subject to Full Care Orders over the last 3 years. The average annual cost for a residential placement is £220k.

3.3.5 To mitigate the overspend on these placements, the Service has implemented an action plan for 2018/19 and beyond which includes: reviewing children/young people currently in residential placements; aiming to increase placement options on the Island; supporting children to return home when it is safe to do so and reviewing funding approval for residential placements. Consent for all residential placements now requires the approval of the Head of Service.

3.4 Housing (Council Fund)

3.4.1 This service was overspent by £7k (0.68%) at outturn. The overspend has arisen due to an increase in the expenditure within the homelessness provision. Net expenditure has risen from £43k in 2016/17 to £161k in 2017/18. The increase within this provision is not only an Anglesey issue, as other Authorities across Wales are also experiencing an increase in demand and rising costs. The budget for 2018/19 has been increased for Homelessness following additional funding from Welsh Government. This overspend has been mitigated by underspends within welfare reform as well as the ability to offset officer time to specific grants.

3.5 Regulation and Economic Development

3.5.1 Economic and Community (includes Maritime and Leisure)

3.5.1.1 The Service, overall, was overspent by £17k (0.87%) at the year end which is in line with the projected to be overspent of £30k (1.55%) at quarter 3.

3.5.1.2 The Economic Development element of the service was underspent by £85k. These are underspends within staffing due to vacant posts and surplus recharge income from major programmes.

3.5.1.3 The Maritime section has no variance, the underspend achieved of £75k has been transferred to an earmarked reserve for the painting of Beaumaris Pier. The £75k was made up of the underspends in seasonal staff and income being over achieved.

3.5.1.4 The Leisure section was overspent by £102k at year-end. The leisure centres' income, including from cafes, continue to be a pressure as the service is finding it increasingly more difficult to achieve income targets. Leisure Centre Income was underachieved by £92k, whilst there was an additional overspend of £35k on the Leisure Centre Cafes.

3.5.2 Planning and Public Protection

3.5.2.1 This service was £18k underspent (0.81%) at outturn. This is due to overspends in certain areas and compensating underspends in others. The overspends are in relation to planning control where £17k was spent on technology development and consultancy costs were more than the budget allowed for. The Planning & Environmental Grant will no longer be received by the function and this overspend of £35k will continue until additional funding is sought from elsewhere from the functions budgets. In Environmental Health there was a one off cost which has meant that it is overspent by £15k, income from within the Markets £18k and Countryside and Coast £9k have not met their targets.

3.5.2.2 The main underspends for the function can be seen in Planning Administration £21k, Building Control £28k, Implementation and Conservation £26k, AONB £36k and Licencing £22k, which were the result of vacant posts, supplies and services and improved income

- 3.5.2.3** Essential maintenance and Health and Safety Works were completed in the 4th quarter amounting to £43k which is the main reason for the reduced under spend from that forecasted at quarter 3.
- 3.5.2.4** Planning Fees income in relation to Major Developments have been taken to the reserves, £351k has been transferred during the 2017/18 financial year, leaving the reserve with a balance of £592k.

3.6 Highways, Waste and Property

3.6.1 Highways

- 3.6.1.1** This service was £100k (1.56%) underspent at year end, which is different from the projected overspend at the end of quarter 3 of £86k (1.31%). During the final quarter the service have worked towards reducing expenditure in order to relieve the burden on the Authority and have seen an increase in their income for example from Road Closures. A grant for the sum of £75k was received in April 2018 from Welsh Government which was to be utilised for exceptional winter maintenance costs during 2017/18. This grant was used for the increase in gritting costs.
- 3.6.1.2** Two separate grants of £375k and £150k were received from Welsh Government as a contribution towards the repair costs incurred following the flood in November 2017. The £150k grant was utilised within the Highways maintenance budgets and the £375k was utilised against expenditure directly associated with the floods, where the costs amounted to £593k. The balance to be funded by the Authority from the general reserves was £218k. The need to utilise a sum from general balances to make up the shortfall was reported to the Executive as part of the budget setting report. It is expected that some expenditure will also be incurred during 2018-19.
- 3.6.1.3** The winter maintenance reserve which was created following an executive decision has increased by £21k to a balance of £54k
- 3.6.1.4** There are a number of compensating over and underspends, with the most significant overspend being £60k on Maintenance Design and £60k on the new maintenance contract. The largest underspend is in Street Works, which underspent by £209k which is due to income generation.

3.6.2 Waste

- 3.6.2.1** The Waste service was £63k (1.02%) underspent at outturn. This is a slight difference from the predicted outturn underspend of £20k (0.32%) at the end of quarter 3. The difference between the estimated and final is in the main part attributable to an improvement in the level of income generation over the last quarter.
- 3.6.2.2** The Penhesgyn Transfer Station was underspent by £88k. There are various factors for this; the main contributing factors were underspends on premises and transport costs £46k alongside income being overachieved by £49k. An underspend of £65k was achieved on Penhesgyn Electricity Generation, this was the result of underspends on the supplies and services, which compensated for the income target not being achieved. Waste collection costs for the year was overspent to the sum of £93k due to additional collection of waste for recycling.

3.6.2.3 It is important to note that a realignment of budgets exercise was undertaken during 2017-18 and implemented during the budget setting of 2018/19.

3.6.3 Property

3.6.3.1 Property Services was overpent by £55k (5.09%) at outturn. The Service was predicted to be underspent by £7k (0.61%) at year-end. The difference between the predicted outturn and actual outturn is the result of units becoming vacant, the Fish Stock in Holyhead no longer being occupied and there have been refunds that have been paid out that were not part of the original prediction as they occurred during the final quarter. The overspend on the cleaning increase from a prediction of £14k to £56k actual, which were the direct results of implementing changes later than the envisaged date.

3.7 Transformation

3.7.1 The Transformation function underspent by £174k (4.46%) at year end.

3.7.1.1 The ICT section was £45k overspent at outturn. The Anglesey Connected budget has overspent by £104k. This is primarily the result of the numbers of users of the network decreasing and therefore the ability to recharge the service costs to others has been reduced. There has been an overspend on staffing costs, which also includes the use of agency staff of £42k. However, due to the number of projects that have been undertaken by the department during the year, it has been possible to recharge staff time to these, which has meant that the overall overspend is less than what was predicted in quarter 3.

3.7.1.2 The HR function underspent by £61k at year-end. This is due to an underspend on central training of £25k and an underspend of £32k due to vacant posts in the function.

3.7.1.3 The Corporate Transformation underspent by £158k at year-end due to a number of vacant posts which accounted for £95k and savings on the Ynys Môn and Gwynedd Partnership of £81k. The only area under pressure within Transformation was Cyswylt Môn, which overspent by £19k.

3.8 Resources (excluding Benefits Granted)

3.8.1 The Resources function budget is £3k (0.10%) under budget at outturn. The function was predicted to overspend by £44k (1.57%) for the financial year at quarter 3. The function has seen budget pressures amounting to £45k in the Revenues and Benefits section, due to the Housing Benefit Grant being lower than budgeted by £48k and a shortfall in the income from Court Costs arising from debt recovery of Council Tax and Business rates of £51k. However, due to a restructure, there were underspends in the staffing budgets amounting to £32k, and other small underspends which reduced the overall overspend.

3.8.2 Finance Management was overspent by £52k mainly due to a difficulty in achieving the savings target. Accountancy Service was underspent by £13k, due to an underspend on staffing of £50k. However, this was offset by a number of budget pressures, the most significant of which is bank charges of £27k and postage costs of £9k.

3.8.3 The Procurement section was underspent by £72k, the main factors being staffing budget savings of £6k and the centralised budgets for stationery, photocopiers and furniture underspending by £62k. Internal Audit was underspent by £14k due to a vacant post.

3.9 Council Business

3.9.1 The function is £181k (11.55%) overspent at outturn which is an improvement on the predicted outturn at quarter 3 of an overspend of £257k (15.91%). This is mainly due to an overspend of £266k on agency fees owing to maternity cover and long-term sickness absence. The full cost of these are partly offset by an underspend of £91k on staffing and surplus land charges income amounting to £35k. The unbudgeted trade union post is also increasing budgetary pressures by £9k. Democratic Services was overspent by £21k compared with £55k overspend predicted during the last quarter due to an unbudgeted government grant. The committee services were over-spent by £45k, which was mainly due to the corporate copier costs, which can no longer be recharged out to services following the decision to centralise costs. These budgets have been realigned in 2018/19.

3.10 Corporate and Democratic Costs

3.10.1 The function was underspent by £207k (9.35%) at outturn. The total underspend is due to underspends in pension contributions to Gwynedd Council of £83k as well as pensions discounts of £72k, which the Council secured by paying the 3-year fund deficit contribution as one lump sum rather than as a monthly payment. There was an underspend on the Coroners' Fees of £69k. In addition, there is a return of £28k on income previously provided for as bad debt and one-off income of £44k which was paid to the Council after the completion of the winding up of Cwmni Gwastraff Môn Arfon. There was minimal spend within the Corporate Risk section which resulted in a £39k underspend; the budget has been reduced for 2018/19.

3.10.2 There were budget pressures in staff counselling of £26k as there was no budget for this expenditure as well as a disputed invoice in relation to the External Audit on the Housing Subsidy Grant. Accounting changes to the provisions within Corporate Insurance and Penhesgyn have resulted in a net pressure for the function of £109k.

3.11 Corporate Management

3.11.1 The function was £81k (11.0%) underspent at outturn, which is in line with the forecast of £80k (10.52%) at the end of Quarter 3. The underspend of £81k is due to savings arising from the restructuring of Strategic Management.

4. Corporate Finance (including Benefits Granted)

4.1 Corporate Finance including Benefits Granted, has underspent by £655k (4.02%) at year-end. The number of case loads has reduced from 6,233 to 5,998, resulting in an underspend of £258k on the Council tax reduction Scheme. A windfall of £84k following the 2015/16 Benefit Grant Audit will fund the shortfall of £80k in the DWP grant due to Homeless B & B rates exceeding the DWP allowance. The final DWP grant claim for 2017/18 has yet to be submitted and may therefore result in changes to the provisional figures. Discretionary Housing Payments have underspent by £20k due to the numbers of claims being received. There was an underspend of £449k on capital financing costs. £253k of this is due to savings made from internal borrowing, delaying the refinancing of loans and selecting the lowest borrowing options which comply with the Treasury Management Strategy Statement 2017/18. A surplus of £16k was achieved on interest receivable due to the Bank of England increase in the base rate from 0.25% to 0.50% and investing in approved investments which offered the highest interest rate. A saving of £180k was achieved on the Minimum Revenue Provision (MRP) due to a change in the method of calculation which introduced the Adjustment A into the MRP calculation. This is a permitted adjustment and was recommended by the Council's external Treasury Management's Consultants recent review of the Council's MRP Policy.

4.2 Appendix C summarises the financial position on contingency budgets at outturn. A total contingencies budget of £1.380m was approved as part of the 2017/18 budget. This included a £300k savings target from voluntary redundancies. There was an underachievement of £227k clawback of budget from voluntary redundancy savings. A net £1,486k has been vired to/from services to fund specific projects, budgetary issues or to release savings from voluntary redundancies. The Salary and Grading contingency was overspent by £313k due to a higher than anticipated number of staff receiving redundancy payments. This was in addition to the £250k already approved and funded from the General Reserve for redundancy related costs. However, contingencies was underspent by £330k on the Earmarked Contingencies for Social Services due to delays in the Edge of Care Project and effective budget management in Adults Services. Underspends are also achieved on County Elections £53k as well as General Contingencies £40k and Cost of Change £11k. The total overspend is £106k.

5. Collection of Council Tax

5.1 The Council Tax Fund budget is determined using the estimated collectable debt for the current year only, based on the tax base figure set in November 2016. It does not provide for arrears collected from previous years, adjustments to liabilities arising from previous years (exemptions, single person discounts etc.), changes to the current year's tax-base or the provision for bad and doubtful debts. These changes cannot be estimated and, invariably, lead to a difference between the final balance on the Council Tax Collection Fund and the original budget. The outturn position for the Council Tax Fund is an underachievement of £66k, which is different from the predicted overachieve figure of £334k in the previous quarter. This change has occurred due to an erosion of the tax base, through a greater number of exemptions being granted in the final quarter and the anticipated increase in the debit from the review of single person discounts not being completed in 2017/18. The review of single person discounts will now generate an additional debit in 2018/19.

6. Budget Savings 2017/18

6.1 Budget savings of £1.954m were removed from service budgets for 2017/18 with an additional £300k of savings to be found from voluntary redundancies, which is mentioned above. £1.555m of the savings have been achieved, however, £399k have not been achieved. The most significant savings shortfall was in Learning where the service underachieved the target by £242k due to the delay in agreeing the reduction in cleaning hours and the failure to transfer Melin Llynonn. A full detailed analysis can be seen for each Service in Appendix D.

7. Invest-to-Save

7.1 An invest to save programme was undertaken in 2016/17 with an allocation of £983k for individual projects. To date, £354k has been spent or committed from this allocation of funding during 2017/18. All projects are at various stages of development, with some closer to completion than others. The full detail of the expenditure and progress on each of the programmes can be seen in Appendix CH. Where the projects are not completed at year-end they will continue into 2018/19 and the funding will still be available within the invest-to-save reserve.

8. Agency and Consultancy Costs

- 8.1** During the year, £1,185k was spent on Agency staff. These were, in the main, part-funded from staffing budgets as they related to staff illness cover, while £755k was related to staff cover within Children's Services mainly while the service undergoes a restructure. Resources spent £104k on agency staff. The majority of this relates to £53k for the Northgate Payroll and HR project, which is funded from a specific reserve. The Waste Service spent £227k for site agents at the recycling centres. The majority of this sum, 59%, is funded by external grant. The full details can be seen at Appendix DD.
- 8.2** Expenditure on consultancy during Quarter 4 was £486k. The total expenditure on consultancy between 1 April 2017 to 31 March 2018 is £2.139m. The summary expenditure per department can be seen at Appendix E.
- 8.3** Due to the need to undertake other accountancy work including completing the financial statements for 2017/18, it has not been possible to complete the full analysis of consultancy costs. This information will be provided to the Committee when the 2017/18 draft financial statements are presented to the Committee in July.

9. Conclusion

- 9.1** There is an overspend of £1.762m for the year-ending 31 March 2018. This is in line with the expectation and reports made throughout the year. £2.351m of this is on service budgets, which are made up of a number of over and underspends. The Services that are still experiencing significant budgetary pressures are similar to 2016/17 (Children and Families Service and Learning). The Heads of Service are aware of the issues and are working to reduce the level of overspending which is within their control at the year-end. Corporate Finance was underspent by £0.655m in part due to a change in the method of calculation for Minimum Revenue Provision (MRP). This overspend is 1.39% of the Council's net budget. It is of concern that it was not possible for the Council's revenue expenditure to remain within budget for 2017/18 but the Council's success in remaining within budget and building up general reserves in previous years has allowed the Council to fund the overspend whilst still maintaining an acceptable level of General Balances. However, if services cannot address some of the financial difficulties they face during 2018/19 there is a significant risk that a further overspend will occur in 2018/19 which will erode the Council's general balances to an unacceptable level which will have to be addressed in future budgets in order that reserves are increased back to the required level.
- 9.2** This provisional outturn report is subject to change as new information becomes available between now and when the final Statement of Accounts is reported on in September.

Projected Revenue Outturn for the Financial Year Ending 31 March 2018 – Quarter 4

Service/Function	Annual Budget 2017/18	Provisional Outturn	Provisional Total Outturn Variance	Provisional Uncontrollable Variance (Exceptions)	Propvisional Controllable Variance (Non-Exceptions)
	£	£	£,000	£,000	£,000
Lifelong Learning					
Delegated Schools Budget	44,064	44,064	0	0	0
Central Education	2,809	3,722	913	-23	890
Culture	1,364	1,227	-137	-7	-144
Adult Services	22,541	22,687	146	68	215
Children's Services	8,293	10,075	1,782	-5	1,777
Housing	1,034	1,087	53	-45	7
Highways, Waste & Property					
Highways	6,633	6,572	-61	-39	-100
Property	1,172	1,277	105	-50	55
Waste	6,294	6,083	-211	148	-63
Regulation & Economic Development					
Economic	2,006	2,069	63	-46	17
Planning and Public Protection	2,269	2,260	-9	-9	-18

Service/Function	Annual Budget	Provisional Outturn	Provisional Total Outturn Variance	Provisional Uncontrollable Variance (Exceptions)	Propvisional Controllable Variance (Non-Exceptions)
	£	£	£,000	£,000	£,000
Transformation					
Human Resources	1,214	1,140	-74	12	-62
ICT	1,817	1,861	44	1	45
Corporate Transformation	901	744	-158	0	-158
Resources	2,933	3,096	163	-166	-3
Council Business	1,571	1,752	181	0	181
Corporate & Democratic costs	2,212	2,005	-207	1	-206
Corporate Management	737	656	-81	0	-81
Total Service Budgets	109,864	112,377	2,514	-160	2,351
Levies	3,335	3,333	-2	0	-2
Capital Financing	8,060	7,611	-449	0	-449
Corporate adjustment for depreciation	0	0	0	0	0
Discretionary Rate Relief	0	0	0	0	0
General & Other Contingencies	-106	0	106	0	106
Funding and use of Reserves	0	0	0	0	0
HRA Central Support Services Contribution	-678	-760	-82	82	0
Benefits Granted	5,682	5,372	-310	0	-310
Total Corporate Finance	16,293	15,556	-737	82	-655

Service/Function	Annual Budget	Provisional Outturn	Provisional Total Outturn Variance	Provisional Uncontrollable Variance (Exceptions)	Propvisional Controllable Variance (Non-Exceptions)
	£000	£000	£000	£000	£000
Total Budget 2017/18	126,157	127,933	1,775	-80	1,696
Funding 2017/18					
NDR	-23,002	-23,002	-0	0	-0
Council Tax	-33,505	-33,577	-72	138	66
Revenue Support Grant	-69,650	-69,650	-0	0	-0
Total Funding 2017/18	-126,157	-126,229	-72	138	66
Net	0	1,704	1,704	58	1,762

NOTE : the figures have been rounded up to the nearest thousand.

SUMMARY OF THE OUTTURN POSITION ON CONTINGENCY BUDGETS 2017/18

	Original Budget	Utilised Contingency	Contingency Unused
	£	£	£
General Contingency	283,635	(243,180)	40,455
Improvement	-	-	-
Salary and Grading	200,000	(512,560)	(312,560)
Cost of Change	92,000	(80,740)	11,260
Apprentishps Levy	290,000	(290,000)	-
County Elections	150,000	(97,460)	52,540
Edge of Care	240,000	(240,000)	-
Earmarked Contingency	425,000	(95,000)	330,000
Total contingency budgets	1,680,635	(1,558,940)	121,695
VR Savings Target	(300,000)	72,540	(227,460)
Total General and other Contingencies	1,380,635	(1,486,400)	(105,765)

REVIEW OF INVEST-TO-SAVE PROJECTS 2017/18

Service	Title	Description	Amount Approved £	Sum Allocated (in total - not just Yr 1) £	Allocation for 2017/18 £	Expenditure 2017/18 £	Remaining budget 2017/18 £	Project Update
Resources	Electronic Document Management System for Revenues and Benefits	Provide scanning solution and workflow for Revenues and Benefits	170,000	170,000	170,260	158,700	11,560	There is a currently a projected small underspend on the EDMS assuming project management ends in June 2018 as expected but additional back scanning costs may eat into this and unexpected costs from IT delays. As such the remaining funding will be needed in 2018/19
I.T	Local Land and Property Gazetteer	Implement a LLPG system across the Council	10,800	10,800	10,749	15,261	-4,512	Project Complete just need to agree revenue cost commitments on iExchange as part of original bid. The overspend will funded by the service.
I.T / Transformation	Customer Relationship Management System	Purchase and implementation of a CRM system	255,000	255,000	195,000	33,724	161,276	Waste Management solution live along with a number of other online services. Training undertaken in services and further integrations lined up. Core technology is in place now allowing more online services to be added with considerable interest from services such as Environmental Health and Housing. Supplier payments withheld on project milestones will be released shortly so funding will be needed in 2018/19..
I.T. / Resources	Payment Gateway	Purchase and implement a payment gateway which will enable payments to be received via the App	27,000	27,000	27,000	6,000	21,000	Payment Gateway integration work complete on the CRM and AppMon side, delays on the Capita Side holding project back. The funding will be needed in 2018/19

Service	Title	Description	Amount Approved £	Sum Allocated (in total - not just Yr 1) £	Allocation for 2017/18 £	Expenditure 2017/18 £	Remaining budget 2017/18 £	Project Update
Regulation & Economic Development	Improve the Resilience of the Planning Systems	New automated planning systems	118,000	118,000	118,000	28,437	89,563	The SAGE time management system has been procured and the implemented is being progressed. The digitisation project is progressing with current systems accessed and tested for integration into the new system. All planning letter templates are being progressed. Training dates are being organised and GIS map work is also progressing well. Approximately 3,000 files and documents have been scanned to date. £13k of the revenue budget has been utilized in 2017/18 to fund the newly appointed officer. The remaining balance will be required in 2018/19 to fund the post.
Resources	Improving Income Collection Systems	Purchase and implement a new income management system which links to the current income streams and allows new income collection methods (AppMon etc) to link into the cash management system	150,000	150,000	150,000	59,078	90,922	Work to procure the upgraded Capita Cash Management system has been completed. A project plan has been developed which will lead to new modules being implemented and improvements to the cash management system being introduced during 2018/19.
Lifelong Learning	Modernisation of business and performance processes	Implement unused modules in the ONE Management Information system	72,000	72,000	67,000	52,259	14,471	The funding is required to fund ongoing costs related to the project in 2018/19. The project is progressing well, expected to be completed by January 2019. £15k has been taken from the original budget of £87k to create a project for the development of a website for the Oriol.

Service	Title	Description	Amount Approved £	Sum Allocated (in total - not just Yr 1) £	Allocation for 2017/18 £	Expenditure 2017/18 £	Remaining budget 2017/18 £	Project Update
Lifelong Learning	Mordernisation of business	Website for the Oriel	15,000	15,000	15,000	0	15,000	Project will be underway in 2018/19
I.T. / Transformation	Digital First / Digital By Default	Employ a Digital Lead Officer and Digital Services Analyst	£70,000 in year 1 and £50,000 in year 2	120,000	20,000	0	20,000	The funding needs to be carried forward into 2018/19. The work is linked to the wider project on the corporate website. Expected to be fully utilized in 2018/19
Public Protection	Improved Digital Connectivity within the Public Protection Service	Implementation of a cloud based system to record inspection visits. The software is an all Wales solution and has been procured via a framework agreement supported by 19 out of 22 Councils in Wales	£10,000 per year for 4.5 years	45,000	70,000	0	70,000	No expenditure has been incurred to date as recruitment of the Digital Lead has been held pending implementation of new Web Content Management System in order to align all Digital Platforms and then get the best out of the 2 years of funding for the temporary posts. Funding needs to be carried forward into 2018/19
Total				982,800	828,009	353,729	474,280	

Review of Efficiency Savings 2017/18

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Service/Function	Budget Savings 2017/18 £'000	Centre Achievable 2017/18 £'000	Not-achievable 2017/18 £'000	Comments
Lifelong Learning	610	368	242	Based on the number of hours cleaning provided by the Property department, £474k of the saving should be achieved moving forward, the remaining saving will be deducted from the Delegated School Budget as a general cut. The procedure to change the cleaners working hours has taken longer to action than anticipated, leading to an overspend in 2017/18, which will be funded from reserves. £40k will not be achieved as to date the council have been unable to transfer Melin Llynon, however this is being mitigated as a result of overachied income on other heritage sites and museums. £11k will not be achieved in relation to the termination of the ease at south stack, although the lease has been terminated, costs have been incurred to date to clear the site, these are one off costs. The cost of supply to cover sickness and maternity has not reduced to the expected level, the primary sickness scheme was overspent by £75k in 2017/18, which will result in a higher premium for future years, to claw back the deficit.
Regulation and Economic Development	187	179	8	Cleaning hours across the three leisure centres have now been reduced from 55 to 30 per week since November 2017, however a shortfall of £3k forecast out of the 10k savings proposal for 2018/19. The £5k saving on the Leisure centre café outsourcing is still being worked on with Property and Procurement process to take place innimently , to seek an alternative providor now that the cafe has been closed. Vending machine sales are up but will not be sufficient to cover the overspend.
Highways, Waste and Property	339	264	75	£6k savings on the general waste contract is forecasted to not be achieved, however the service are forecasting an underspend. The service has only achieved £16k of the £26k target from outsourcing public onveniences due to limited interest from third parties. The service was unable to achieve the £50k saving against highway mainetenance. Severe winter weather conditions and storms have resulted in an overall overspend position for Highway works. The MCT budget was overspent £9k although 1 route has been cut.
Adults' Services	559	519	40	The majority of savings achieved in full. The savings proposed through changes to the provision of catering in residential care homes were not implemented in 2017/18. The savings from developing specialist services in Garreglwyd only partially achieved due to delays in re-registration of home and alterations' works on home. However the savings were met from other budget lines and the savings will be achieved from 2018/19 onwards.

Service/Function	Budget Savings 2017/18 £'000	Centre Achievable 2017/18 £'000	Not-achievable 2017/18 £'000	Comments
Housing	41	16	25	There was a delay in starting the review of the energy performance of Council properties resulting in a shortfall in savings of £14.75k. Opportunities for the Empty Homes Officer to generate fee income through a second property have been few and far between and therefore this year's savings of £10k was not achieved in-year due to timing issues but will be achieved in Q1 2018/19. However, savings have been made from other budget lines in the service for 17/18. Other savings achieved in full.
Transformation	79	79	0	All savings are expected to be achievable from 2017/18.
Council Business	18	18	0	All savings are expected to be achievable from 2017/18.
Resources	121	112	9	Staffing savings achieved for 2017/18. £9k of postage saving not achieved as a result of Schools not having MyView payslips until Q4.
Total	1,954	1,555	399	

AGENCY COSTS APRIL TO MARCH 2018

	£	Funded From	Purpose
Economic & Regeneration	13,811.72	Un-utilised staffing budget	To meet statutory inspection targets
Waste	6,091.68	Revenue Budget	Clerical Waste Admin due to sickness within section
	93,717.68	Revenue Budget	External Site Operations / Staff long time Sickness / Retirement. Staff not available via HR Matrix
	133,634.21	Grant Funding	Site Operatives required to support lack of contract staff to cover additional work tasks with the introduction of three weekly refuse collection and additional recycling kerbside collections. Staff not available via HR Matrix
	19,137.05	Grant Funding	Additional tasks required short term for Litter picking during the Summer period April to mid October. Staff not available via HR Matrix
	252,580.62		
Childrens Services	185,844.19	Core budget, Un-utilised staffing budget & reserves approved by Exec	To cover vacant posts whilst restructure taking place
	10,114.60	Core budget, Un-utilised staffing budget & reserves approved by Exec	Specific piece of work
	535,968.44	Core budget, Un-utilised staffing budget & reserves approved by Exec	To cover vacant posts whilst restructure taking place
	33,622.20	Core budget, Un-utilised staffing budget & reserves approved by Exec	To cover vacant posts whilst restructure taking place
	27,974.85	Edge of Care Contingency	To cover vacant posts until post filled
	793,524.28		

	£	Funded From	Purpose
Transformation	20,862.13	Core Budget	Sickness and Vacancy
Resources	4,615.00	Staff budget	Staff sickness
	53,202.35	Core Budget	Northgate project
	2,080.00	Specific Core Budget	Agency staff requirement has ended as Revenues management and supervisor posts now appointed under the Revenue and Benefits Restructure.
	15,480.00	Specific Core Budget	Agency staff brought to assist with completion and respond to external auditor queries on the 2015/16 HB Subsidy Audit and to produce report on processes and recovery of Overpaid HB.
	29,063.00	Unutilised staffing budget	To cover vacant posts under new structure, pending a recruiting process.
	224.00	Specific Core Budget	Agency Staff ended 07/07/2017 and this was the final payment on an outstanding account
	104,664.35		
Total	1,185,443.10		

SUMMARY OF EXPENDITURE ON CONSULTANCY PER DEPARTMENT - Q1 to Q4					
	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total to Date
Central Education	7,445	15,457	11,550	-424,367	-389,915
Culture	4,720	1,519	2,602	11,677	20,519
Economic & Regeneration	140,283	357,801	379,573	560,405	1,438,063
Highways	237	9,290	3,711	85,132	98,370
Schools	2,100	5,575	10,200	6,275	24,150
Waste	7,577	76,012	92,282	100,234	276,105
HRA	11,416	16,801	26,836	9,993	65,047
Adult Services	0	0	0	7,639	7,639
Childrens Services	11,969	15,408	12,255	1,500	41,133
Transformation	15,881	10,963	14,165	17,223	58,232
Council Business	56,207	81,401	78,432	52,229	268,269
Resources	52,936	6,647	114,131	57,686	231,401
Total	310,775	596,875	745,737	485,626	2,139,014

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ISLE OF ANGLESEY COUNTY COUNCIL	
REPORT TO:	THE EXECUTIVE
DATE:	21 MAY 2018
SUBJECT:	HRA BUDGET MONITORING, QUARTER 4 2017/18
PORTFOLIO HOLDER(S):	COUNCILLOR JOHN GRIFFITH
HEAD OF SERVICE:	MARC JONES
REPORT AUTHOR:	STEPHEN MOORE
TEL:	01248 752634
E-MAIL:	StephenMoore@ynysmon.gov.uk
LOCAL MEMBERS:	n/a
A - Recommendation/s and reason/s	
<p>1. The Executive is requested to note the following:-</p> <ul style="list-style-type: none"> (i) The position set out in respect of the financial performance of the Housing Revenue Account (HRA) for Quarter 4 2017/18; (ii) The outturn is subject to the usual year end audit process, and so the figures are provisional at this stage. <p>2. Background</p> <ul style="list-style-type: none"> (i) In March 2017, the Council agreed a revenue budget for 2017/18 that showed a planned surplus of £5,530k; (ii) The budget for 2017/18 included a contribution to the capital programme of £8,882k but it should be noted that £1,326k of expenditure, planned for 2016/17, had not been completed and had slipped into the 2017/18 capital programme. This slippage was also funded from the HRA balances; (iii) The combination of both the revenue budget and adjusted capital budget gave a planned budget deficit of £4,677k which would be funded from the HRA reserve; (iv) The HRA is 'ringfenced', and its reserves cannot be transferred to the General Fund. <p>3. This report sets out the financial performance of the HRA for the period from 1st April 2017 to 31st March 2018.</p> <p>4. Overview</p> <ul style="list-style-type: none"> (i) The revenue financial position for 2017/18 shows an underspend of £933k, a variance of 16.9%, mainly due to lower capital financing costs. More detail is shown in Appendix A; (ii) The Capital outturn expenditure was £3,607k below the budget, mainly due to unforeseen delays in the council house development programme, including a delayed 25 new unit scheme. Any underspend is available to be spent in 2018/19. More detail is shown in appendix B; 	

- (iii) The forecast deficit (combining both revenue and capital) was to be £4,541k less than the revised budget, largely due to reduced capital finance charges and the effect of the reduction in capital expenditure.

5. Income

- (i) Income overall is £94k (0.6%) better than budget;
- (ii) Rental income was £167k below budget. This is primarily due to a lower number of properties commissioned during the year (see below), and the loss of rent during the planned re-modelling of Llawr Y Dref;
- (iii) The budget assumed that the remodelling of the garage stock would be complete. In the event, the income was £31k better than budget, reflecting the slower pace of the remodeling;
- (iv) Other income was £31k better than budget, mostly due to the success in obtaining grant funding in the last quarter;
- (v) The bad debt provision is now lower than last year, standing at £462k. The reduction reflects the successful work undertaken to target older debt, reducing the need for a provision. The original budget had also assumed that Universal Credit would have been rolled out during the year, but this has been deferred until December 2018.

6. Non Repairs and Maintenance Expenditure

- (i) Expenditure was £64k above budget. The increase in other revenue expenditure includes £87k for the stock survey (which would have been treated as capital expenditure in the past), £98k for consulting engineers inspecting potential properties for purchase (expenditure that would be capitalized on completion of the purchase) and CCTV work, £40k of work covered by grant, and £14k of utility bills for communal areas. The underspend in the other categories is largely the result of staff transfers, part of which has been funded from grants received.

7. Repairs and Maintenance

- (i) The Housing Maintenance Unit (HMU) shows an underspend of £51k, much better than the results shown at the beginning of the year. This shows that the revised procedures introduced to improve the coding and timeliness of purchase orders had some effect. However, expenditure will continue to be closely monitored.
- (ii) Other Repairs and Maintenance were overspent due to additional expenditure concerning the call outs for fire equipment and the installation of a new fire alarm system at Gaerwen depot.

8. Year End Adjustments

- (i) This heading covers items of expenditure (capital financing costs and recharges from the General Fund) that form part of the year end accounting process. Capital financing charges are £969k below budget, reflecting the lower capital expenditure which reduces the HRA's share of the Council's total interest costs. Review of the Central Recharges to the HRA indicated that a charge of £760k, £83k higher than the original budget, was justified.

9. Capital Expenditure		
(i) The original capital programme approved by the Council in February 2017, totalled £11,547k, which was to be funded by the Major Repairs Allowance £2,665k and contribution from the HRA reserve £8,882k. Planned capital expenditure of £1,326k was brought forward as slippage from 2016/17 to give a revised capital programme of £12,873k. The outturn expenditure was £9,291k, £3,581k below budget. The most significant underspend related to the acquisition of properties, which totalled 10 rather than the planned 30, resulting in an underspend of £3,029k. Further details will be provided in the forthcoming capital expenditure report.		
10. HRA balance		
(i) The opening balance of the HRA Reserve stood at £7,544k. A surplus of £6,463k was generated on the revenue account and £6,600k of reserves was required to fund capital expenditure. The resulting balance at 31 st March 2018 is £7,407k.		
B - What other options did you consider and why did you reject them and/or opt for this option?		
n/a		
C - Why is this a decision for the Executive?		
This matter is delegated to the Executive.		
CH - Is this decision consistent with policy approved by the full Council?		
Yes		
D - Is this decision within the budget approved by the Council?		
Yes		
DD - Who did you consult?		What did they say?
1	Chief Executive / Strategic Leadership Team (SLT) (mandatory)	No comment
2	Finance / Section 151 (mandatory)	n/a – this is the Section 151 Officer’s report
3	Legal / Monitoring Officer (mandatory)	No comment
4	Human Resources (HR)	
5	Property	
6	Information Communication Technology (ICT)	
7	Scrutiny	
8	Local Members	
9	Any external bodies / other/s	
E - Risks and any mitigation (if relevant)		
1	Economic	
2	Anti-poverty	
3	Crime and Disorder	
4	Environmental	
5	Equalities	
6	Outcome Agreements	
7	Other	

F - Appendices:

Appendix A – Revenue expenditure and forecasts to end of Quarter 3.
Appendix B – Capital expenditure and forecast to end of Quarter 3.

FF - Background papers (please contact the author of the Report for any further information):

- 2017/18 HRA budget (as approved by this Committee on 20 March 2017).
- HRA 30 Year Business Plan 2017/47 (as approved by this Committee on 20 March 2017).

APPENDIX A

**HRA ACCOUNT
2017/18**

	Annual Budget 2017/18	Outturn 2017/18	Variance
	£	£	£
REVENUE ACCOUNT			
Income			
Dwellings	-16,052,000	-15,885,041	166,959
Garages	-185,000	-216,061	-31,061
Service Charges	-97,000	-97,181	-181
Other	-291,000	-321,853	-30,853
Bad Debt Provision	147,000	-52,136	-199,136
TOTAL INCOME	-16,478,000	-16,572,272	-94,272
Non Repairs & Maintenance Expenditure			
Tenant Participation	96,710	81,582	-15,128
Rent Administration	409,410	335,821	-73,589
Estate Management	206,280	135,638	-70,642
Other Revenue Expenditure	629,020	852,409	223,389
Total Non R & M Expenditure	1,341,420	1,405,450	64,030
Repairs and Maintenance			
Housing Maintenance Unit (HMU)	3,268,040	3,216,777	-51,263
Building Maintenance Staff (non HMU)	863,890	830,155	-33,735
Other Repairs and Maintenance	499,080	569,669	70,589
Total Repairs & Maintenance	4,631,010	4,616,601	-14,409
Year End Adjustments			
Capital Financing Charges	3,677,000	2,708,300	-968,700
Recharge from Housing Services	621,830	618,388	-3,442
Recharge from Central Services	677,010	759,885	82,875
Total Year End Adjustments	4,975,840	4,086,573	-889,267
TOTAL REVENUE EXPENDITURE	10,948,270	10,108,624	-839,646
TOTAL REVENUE (SURPLUS) / DEFICIT	-5,529,730	-6,463,648	-933,918
CAPITAL EXPENDITURE ACCOUNT			
2017/18 Planned Capital Expenditure	11,546,600	9,291,323	-3,581,277
2016/17 Slippage	1,326,000		
Major Repairs Allowance	-2,665,000	-2,691,101	-26,101
TOTAL CAPITAL (SURPLUS) / DEFICIT	10,207,600	6,600,222	-3,607,378

	Annual Budget 2017/18	Outturn 2017/18	Variance
	£	£	£
NET (INCREASE) / DECREASE IN HRA RESERVE	4,677,870	136,574	-4,541,296
Opening HRA Balance	-7,544,017	-7,544,017	
Net (Increase) / Decrease in HRA Reserve	4,677,870	136,574	
Closing HRA Balance	-2,866,147	-7,407,443	

Service	Annual Budget (£)	Outturn Expenditure (£)	Variance (£)
<u>Housing HRA</u>			
Central Heating Contract	600,000	557,828	-42,172
Planned Maintenance Contract	4,635,000	4,820,819	185,819
HMU Vehicles 2017/18	144,000	157,607	13,607
Environmental Works	502,580	32,752	-469,828
Remodelling of Existing Stock	693,120	697,361	4,241
Acquisition of Existing Properties	4,800,000	1,771,219	-3,028,781
Public Sector Adaptations	350,000	344,433	-5,567
Fire Risk	167,620	53,791	-113,829
WHQS	870,280	707,457	-162,823
Premises	110,000	148,056	38,056
Totals for Housing HRA	12,872,600	9,291,323	-3,581,277

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DDIM I'W GYHOEDDI NOT FOR PUBLICATION

Cwrs Golff a Llain Ymarfer Llangefni Golf Course and Driving Range

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

<p>Paragraff(au) 14, Atodlen 12A Deddf Llywodraeth Leol 1972 Paragraph(s) 14, of Schedule 12A Local Government Act 1972</p>	
<p>Y PRAWF / THE TEST</p>	
<p>Mae yna fudd i'r cyhoedd o ddatgelu sef:-</p> <p>Bydd y cyhoedd â diddordeb i weld sut y mae'r Cyngor yn bwriadu rheoli'r cyfleuster hamdden hwn a'r cynlluniau sydd ganddo ar gyfer yr ardal yn y dyfodol er mwyn:</p> <ul style="list-style-type: none"> • Adolygu atebolrwydd a thryloywder • Herio penderfyniadau a wneir • Deall a chymryd rhan mewn penderfyniadau am y safle • Effaith ehangach yr opsiynau trawsnewid ar y gymuned a'r economi leol <p>There is a public interest in disclosure as:-</p> <p>The public will be interested in how the Council proposes to manage this leisure facility and what future plans it has for this area in order to:</p> <ul style="list-style-type: none"> • Review accountability and transparency • Challenge decisions made • Understand and participate in decisions regarding the site • The wider impact of transformation options on local community and economy. 	<p>Y budd i'r cyhoedd o beidio datgelu yw:</p> <p>Gallai datgelu gael effaith ar fuddiannau masnachol partner datblygu neu'r sawl sy'n prynu'r eiddo.</p> <p>Gallai datgelu gael effaith andwyol ar drafodaethau'r Cyngor gyda'r tenant cyfredol.</p> <p>Nid oes unrhyw gynlluniau swyddogol wedi cael eu cwblhau ar gyfer y safle ac o'r herwydd, nid yw gwybodaeth ynghylch cynlluniau o'r fath ar gael.</p> <p>Gallai rhyddhau gohebiaeth fewnol beryglu unrhyw gynlluniau y gall y Cyngor fod yn dymuno eu datblygu a gwerth posibl y safle mewn perthynas ag unrhyw gynigion yn y dyfodol, gan effeithio felly ar fuddiannau masnachol y safle.</p> <p>Nid oes unrhyw ymgynghori cyhoeddus wedi digwydd mewn perthynas â'r safle.</p> <p>The public interest in not disclosing is:-</p> <p>Disclosure could impact on the commercial interests of a development partner or purchaser of the facility.</p> <p>Disclosure may prejudice the Council's negotiation position with the current tenant.</p> <p>No definitive development plans have been finalised for the site and so information regarding any such plans is not available.</p> <p>The release of internal correspondence could jeopardise any plans which the Council may wish to develop and the potential value of the site in relation to any future proposals, thus</p>

	<p>affecting the commercial interests in the site.</p> <p>No public consultation has taken place to date regarding the site.</p>
<p>Mae'r budd i'r cyhoedd o gadw'r eithriad o bwys mwy na'r budd i'r cyhoedd wrth ddatgelu'r wybodaeth</p> <p>The public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>	

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